

Rishi Kant Sharma Vs. Union of India & Ors.

CWP No.1887 of 2026

17.02.2026 **Present:** Mr. Neeraj Sharma, Senior Advocate, along with Mr. Vidush Chauhan, Advocate, for the petitioner.

Mr. Narender Singh Thakur, Central Government Counsel, for the respondents.

CWP No.1887 of 2026

Notice. Mr. Narender Singh Thakur, learned Central Government Counsel, appears and waives service of notice on behalf of the respondents. He prays for and is granted three weeks' time to file reply.

List on **23.03.2026**.

CMP No.2478 of 2026

Notice in the aforesaid terms.

Heard. It is contended by the learned Senior Counsel for the petitioner that the petitioner was appointed as Civil Engineer with the respondents on 07.01.2017 on contractual basis. That the respondents vide Annexure P-2 advertised an advertisement to fill up various posts including the post of Senior Manager (Civil). The applicant applied for the said post offline, however, the respondents informed the applicant that

he is not fulfilling the eligibility conditions. Therefore, they can offer him the post of Assistant Manager (Civil) as per Annexure P-5 colly. The said communication /email dated 02.12.2022 (Annexure P5 colly) is part of the paper book. In pursuance to the email as given by the respondents, it was informed by the respondents that the petitioner can give his consent to hold the post of Assistant Manager (Civil) and he was appointed on the said post on 09.12.2022 (Annexure P-6). That as per the stipulation of the appointment letter, the probation period was of 02 years extendable by one year and till 2026, the petitioner was working on the said post to the best of his ability. It is contended that now, all of a sudden, without giving any opportunity of hearing to the applicant and without issuing any show cause notice, (Annexure P-7) has been issued by the respondents whereby his services have been terminated which is against the well-settled principles of law of natural justice.

Since, the applicant has made out a *prima facie* case in his favour, therefore, till the next date of hearing, it is ordered that the operation and implementation of order dated 13.02.2026 (Annexure P-7) shall be kept in abeyance.

List along with the main petition.

(Romesh Verma)
Vacation Judge

February 17, 2026
(Shamsh Tabrez)