

**M/s Control Print Limited Vs. Ajitpal Singh Rana a/w
connected matter**

CWP No.361 of 2018 a/w CWP No.1610 of 2018

20.11.2025 Present: Mr. Suneet Goel, Senior Advocate, with Mr. Vivek Negi, Advocate, for the petitioner, in CWP No.361 of 2018 and for respondent, in CWP No.1610 of 2018.

Mr. Nishant Khidtta, Advocate, for the petitioner, in CWP No.1610 of 2018 and for the respondent, in CWP No.361 of 2018.

When this case was taken up for consideration, it is in principle agreed between the parties that present petitions be disposed of by observing that the workman shall be entitled to seniority and continuity in terms of the Award passed in his favour by the learned Labour Court, but he will not claim back wages which otherwise stand denied to him by the learned Labour Court. Besides this, the workman shall claim the benefit of promotion in line with the promotion which stood conferred in the interregnum by the employer upon the contemporaries of the petitioner and nothing beyond that.

On the request of learned Counsel for the parties, list on **26.11.2025**. At this stage, learned Counsel for the petitioner submits that the petitioner at least shall be entitled to actual wages from the date of the Award.

In light of the fact that the learned Labour Court has denied the back wages to the workman, but he has been ordered to be reinstated alongwith seniority and continuity, of course the petitioner shall be entitled to wages as from the date of the Award, subject to deduction of the amount which he is receiving under Section 17B of the Industrial Disputes Act.

Ajay Mohan Goel)
Judge

November 20, 2025
(Rishi)