



(2026:HHC:14408)

IN THE HIGH COURT OF HIMACHAL PRADESH, SHIMLA

CWP No.19713 of 2025

a/w CWP Nos.19714, 19715, 19716, 19717, 19718, 19719, 19720, 20096, 20097, 20098, 20159, 20160, 20161, 20162, 20903, 20904, 20905, 20906, 20907, 20908, 20909, 20910, 20911, 20954, 20955, 20956, 20957, 20958, 20960, 20962, 20963, 20965, 20966, 21116, 21232, 21270, 21271, 21272, 21274, 21275, 21279 of 2025 and CWP Nos.354, 1163, 1531, 1532, 1536, 1537, 1538, 1539, 1541, 1542, 1543, 1544, 1545, 1546, 1547, 1559, 1560, 1561, 1564, 1565, 1566, 1567, 1568, , 3869, 4185 of 2026

Reserved on : 27.04.2026

Decided on : 04.05.2026

1 CWP No.19713 of 2025

Nand Lal.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

2 CWP No.19714 of 2025

Pravinder Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

3 CWP No.19715 of 2025

Khem Raj.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



4 CWP No.19716 of 2025

Dayal Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

5 CWP No.19717 of 2025

Sandeep Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

6 CWP No.19718 of 2025

Bhumi Chand. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

7 CWP No.19719 of 2025

Subhash Chand. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

8 CWP No.19720 of 2025

Ravinder Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

9 CWP No.20096 of 2025

Bharat Bhardwaj. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.



10 CWP No.20097 of 2025

Harbans Lal. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

11 CWP No.20098 of 2025

Sukhdev Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

12 CWP No.20159 of 2025

Sunder Singh Chauhan. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

13 CWP No.20160 of 2025

Rakesh Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

14 CWP No.20161 of 2025

Joginder Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

15 CWP No.20162 of 2025

Ashok Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.



16 CWP No.20903 of 2025

Guddu Yadav.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

17 CWP No.20904 of 2025

Jagdish Chand.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

18 CWP No.20905 of 2025

Sanjay Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

19 CWP No.20906 of 2025

Manujeshwar Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

20 CWP No.20907 of 2025

Satish Rana.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

21 CWP No.20908 of 2025

Vijay Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



22 CWP No.20909 of 2025

Chander Shekhar Gaur.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

23 CWP No.20910 of 2025

Vijay Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

24 CWP No.20911 of 2025

Kamal Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

25 CWP No.20954 of 2025

Pawan Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

26 CWP No.20955 of 2025

Jia Lal.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

27 CWP No.20956 of 2025

Ramesh Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



28 CWP No.20957 of 2025

Dev Ram. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

29 CWP No.20958 of 2025

Ashok Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

30 CWP No.20960 of 2025

Sandeep Kumar Thakur. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

31 CWP No.20962 of 2025

Bharat Bhushan. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

32 CWP No.20963 of 2025

Kikker Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

33 CWP No.20965 of 2025

Diudu Ram. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.



34 CWP No.20966 of 2025

Vipan Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

35 CWP No.21116 of 2025

Sunil Dutt.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

36 CWP No.21232 of 2025

Sunil Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

37 CWP No.21270 of 2025

Tej Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

38 CWP No.21271 of 2025

Pradeep Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

39 CWP No.21272 of 2025

Pardeep Kumar Sharma.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



40 CWP No.21274 of 2025

Maan Chand.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

41 CWP No.21275 of 2025

Jagdish Chand Sharma.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

42 CWP No.21279 of 2025

Ramesh Chand.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

43 CWP No.354 of 2026

Gurnam Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

44 CWP No.1163 of 2026

Ranjit Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

45 CWP No.1531 of 2026

Sansar Chand.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



46 CWP No.1532 of 2026

Rajender Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

47 CWP No.1536 of 2026

Roshan Lal.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

48 CWP No.1537 of 2026

Brijesh Chauhan.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

49 CWP No.1538 of 2026

Gulshan Kumar Dogra.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

50 CWP No.1539 of 2026

Jeewan Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

51 CWP No.1541 of 2026

Suman Dev Kashyap.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



52 CWP No.1542 of 2026

Pritam Chand.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

53 CWP No.1543 of 2026

Ajit Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

54 CWP No.1544 of 2026

Piara Ram.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

55 CWP No.1545 of 2026

Anil Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

56 CWP No.1546 of 2026

Brijender Kumar.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.

57 CWP No.1547 of 2026

Ran Singh.

...Petitioner.

Versus

State of Himachal Pradesh & Anr.

...Respondents.



58 CWP No.1559 of 2026

Tek Chand. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

59 CWP No.1560 of 2026

Mukesh Thakur. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

60 CWP No.1561 of 2026

Vinod Kumar Chopra. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

61 CWP No.1564 of 2026

Suresh Kumar Sharma. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

62 CWP No.1565 of 2026

Ram Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

63 CWP No.1566 of 2026

Suresh Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.



64 CWP No.1567 of 2026

Ashok Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

65 CWP No.1568 of 2026

Brejesh Kumar. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

66 CWP No.3869 of 2026

Jitender Singh. ...Petitioner.

Versus

State of Himachal Pradesh & Anr. ...Respondents.

67 CWP No.4185 of 2026

Anuj Pundir. ...Petitioner.

Versus

State of Himachal Pradesh & Ors. ...Respondents.

Coram

Hon'ble Mr. Justice Vivek Singh Thakur, Judge.

Hon'ble Mr. Justice Ranjan Sharma, Judge.

Whether approved for reporting?

For the petitioners : Mr. Munish Datwalia, Advocate.

For the respondent(s) : Mr.Anup Rattan, Advocate General with
Mr.Ramakant Sharma, Additional
Advocate General.



Vivek Singh Thakur, Judge

For deciding common issue involved to be adjudicated on the basis of common question of law and facts, these petitions are being decided by this common judgment.

2 Admittedly, main issue involved in present petition with respect to validity, legality and constitutionality of Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 (Act No. 23 of 2025) (in short 'Govt. Employees Act'/the Act/the impugned Act) has been adjudicated and decided vide judgment dated 25.04.2026 passed in CWP No.3361 of 2025 titled as Devinder Kumar & others vs State of H.P and others connected matters, wherein, it has been observed as under:-

"2. In all these petitions, the petitioners are mainly aggrieved by the enactment of the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 (Act No. 23 of 2025) (in short 'Govt. Employees Act'/the Act/the impugned Act).

3. In this common judgment, we are adjudicating only the constitutionality, validity, and legality of the Govt. Employee Act. For other reliefs, the consequences shall follow accordingly, and in case any further relief(s) is/are required to be determined after adjudication of additional facts, not discussed or adjudicated or covered in this judgment, the petitioners shall be at liberty to avail appropriate remedies, including the filing of fresh petitions for redressal of grievance based on such other issues raised or not raised in these petitions.

.....

202. Accordingly, in view of above discussion and considering the ratio of law laid down by the Apex Court, the impugned Act is quashed and set aside.

203. In view of quashing of the impugned Act, all consequential action, omission and commission of the respondents-State and its functionaries, based on the impugned Act, are declared illegal, unconstitutional and nullify, and resultantly orders/rejection/directions, withdrawal, denying benefits or proposing recovery of already granted reliefs based on the



impugned Act, in conflict with the mandate of the Court are also quashed and set aside and competent authority(ies) is directed to ensure extension of benefits to the employees in terms of judgments passed by the competent Courts, latest by three months from today by issuing appropriate orders, if so required, in consonance with the Constitutional mandate and verdict of the Court(s)."

3. Finding returned in CWP No.3361 of 2025 title Devinder Kumar & others vs State of HP and others shall be applicable mutatis mutandis to present matters to all intends and purposes.

4. Accordingly, aforesaid observations and directions, these petitions are also disposed of in terms of CWP No. 3361 of 2025 with liberty to the parties to avail appropriate remedy with respect to surviving grievance, if any, regarding issue raised or not raised in these petitions including filing of fresh petition(s).

Pending miscellaneous application(s), if any, also stand disposed of in same terms.

(Vivek Singh Thakur)
Judge

(Ranjan Sharma)
Judge.

04 May, 2026
(ms)