

CMA(MD) NO. 1469 of 2025

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED: 07-01-2026

CORAM

THE HONOURABLE MR JUSTICE P.VADAMALAI

CMA(MD) NO. 1469 of 2025

1.The Chief Engineer,
Tamil Nadu Generation and Distribution Corporation Limited,
Race Course Road,
Madurai.

2.The Superintending Engineer,
Tamil Nadu Generation and Distribution Corporation Ltd.,
Race Course Road,
Madurai.

3. The Assistant Engineer,
Madurai Othakadai Electricity Division,
Tamil Nadu Generation and Distribution Corporation Ltd.,
Othakadai, Madurai.

Appellant(s)

Vs

1.L.Kathiresan

2.K.Kavitha

3.S.Sivamani

Respondent(s)



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For Appellant(s):

Mr.B.Ramanathan,
Advocate

For Respondent(s):

Ms.K.R.Shiva Shankari,
Advocate for R1 & R2

Prayer: Civil Miscellaneous Appeal filed under section 30 of Employees Compensation Act to set aside the order dated 15.02.2023 made in E.C.No.25 of 2022 on the file of the Deputy Commissioner of Labour, Madurai.

ORDER

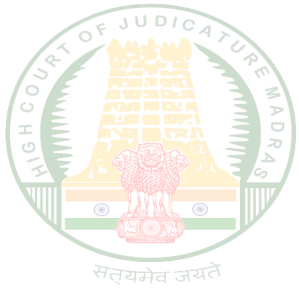
Heard the learned counsel for the appellants.

2. Admit.

3. The following substantial questions of law are framed :

“ (a) Whether the findings of the learned Deputy Commissioner of Labour is sustainable as per Section 3 of Employees' Compensation Act, 1923 by holding that there was employer and employee relationship between the appellants and the deceased?

(b) Whether the Deputy Commissioner of Labour can come to a conclusion regarding employer and employee relationship between the



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*deceased and appellants as against the pleadings
and evidence?”*

4. Ms.K.R.Shiva Shankari, learned counsel, appeared on behalf of
the 1st and 2nd respondents.

5. Issue notice to the 3rd respondent returnable by four weeks.
Private notice is also permitted.

6. The Registry is directed to call for the records in E.C.No.25 of
2022 from the file of the Deputy Commissioner of Labour, Madurai.

7. List the matter **after four weeks**.

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(1/2)



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P.VADAMALAI, J.

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