

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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DATED : 28.01.2026

CORAM:

**THE HONOURABLE DR.JUSTICE G.JAYACHANDRAN
AND
THE HON'BLE MR JUSTICE K.K.RAMAKRISHNAN**

**W.P(MD)No.12519 of 2024
and
W.M.P(MD)No.11185 of 2024**

N.Thilahavathi

... Petitioner

.Vs.

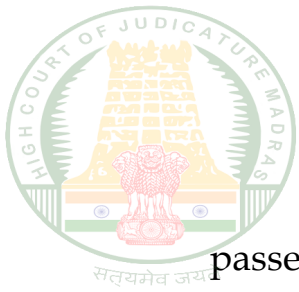
1.The Registrar General,
Madras High Court,
Chennai.

2.The Assistant Registrar(Admin),
Madurai Bench of Madras High Court,
Madurai.

3.The Sub- Assistant Registrar(Ad-1),
Madurai Bench of Madras High Court,
Madurai.

... Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Certiorarified Mandamus calling for the records relating to the impugned order



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passed by the first respondent vide his proceedings in ROC.No. 23/2022/Con.Estt.II/MB, dated 18.8.2023 by confirming the impugned order passed by the first respondent vide his proceedings in ROC.No.23/2022/Con.Estt.II/MB, dated 23.09.2022 and quash the same as illegal and consequently to direct the respondents to allow the Petitioner to continue her service as Residential Assistant at Madurai Bench of Madras High Court within the period stipulated by this Court.

For Petitioner : No appearance

For Respondents : No appearance

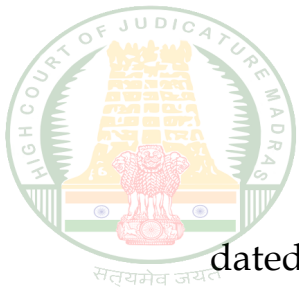
ORDER

(Order of the Court was made by **DR.G.JAYACHANDRAN**)

No representation for the Writ Petitioner.

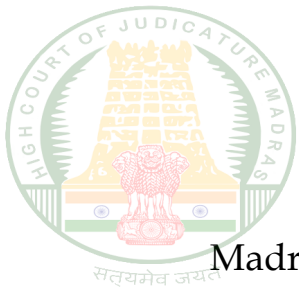
2.The Writ Petition is filed challenging the order passed by the first respondent dismissing the appeal filed by the Writ Petitioner, who was discharged from service by Madras High Court.

3.The Writ Petitioner was appointed as residential Assistant vide Official Memorandum in R.O.C.No.38/2019/Con.Estt-I,



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dated 16.12.2019. Her service was not satisfactory and she was terminated from service before declaration of probation. Before that, a show-cause notice was issued to her for her misconduct, insubordination as well as dereliction of duty. Her explanation was taken into consideration and thereafter, proceedings was issued on 23.09.2022 discharging the Petitioner from Madras High Court service. The Writ Petition is filed stating that the the explanation given by the writ Petitioner, dated 22.08.2022 denying the allegations were not properly considered and further, it is contended that even to discharge during probation period, a fair opportunity ought to have been given and the order of termination being a major punishment, it must be proportionate to the alleged misconduct, insubordination and dereliction of duty. Though there is no representation for the Writ Petitioner today, this Court has given anxious consideration to the grounds raised in the writ Petition. Challenging the order of discharge, We find that the Writ Petitioner has been given fair and adequate opportunity to explain about the allegations made against her. A show-cause notice was issued under Section 10 of Madras High Court Service Rules, which was received by the Writ Petitioner and has given a detailed explanation. She has denied all the allegations as false and motivated, whereas, the complaint emanated from one Gurusamy, Jamedhar of Madurai Bench of



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Madras High Court, as the act of the Petitioner and other incidents about her behaviour has lead the establishment to discharge her from official duty, to avoid inconvenience to the Registry. We find that the order of discharge is proportionate to her misconduct and dereliction of duty, as the explanation offered by her is not satisfactory. Therefore the order of discharge passed by this Court is legally permissible and the same cannot be questioned.

4. For the reasons aforesaid, the Writ Petition stands dismissed. No costs. Consequently, connected Miscellaneous Petition is closed.

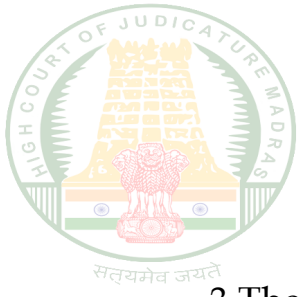
[G.J.,J.] [K.K.R.K.,J.]
28.01.2026

NCS : Yes/No
Index : Yes / No
Internet : Yes / No
vsn

To

1. The Registrar General,
Madras High Court,
Chennai.
2. The Assistant Registrar(Admin),
Madurai Bench of Madras High Court,
Madurai.

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3. The Sub- Assistant Registrar(Ad-1),
Madurai Bench of Madras High Court,
Madurai.



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DR.G.JAYACHANDRAN, J.
and
K.K.RAMAKRISHNAN, J.

vsn

ORDER MADE IN

W.P(MD)No.12519 of 2024
and
W.M.P(MD)No.11185 of 2024

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