



WP(MD) NO. 9021 of 2026

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BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

DATED: **02-04-2026**

CORAM

THE HONOURABLE MR.JUSTICE HEMANT CHANDANGOUDAR

W.P.(MD)No.9021 of 2026

and

W.M.P.(MD)No.7249 of 2026

The Management
M/s.TTK Protective Devices Limited,
No.20, Perali Road,
Virudhunagar – 626 001.

Petitioner(s)

Vs

P.Jesudoss

Respondent(s)

For Petitioner(s): Mr.M.E.Ilango

For Respondent(s): ----

Prayer in W.P.(MD)No.9021 of 2026: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Certiorari calling for the records relating to the impugned award dated 31.01.2025 in I.D.No. 107 of 2014 on the file of Labour Court, Madurai and quash the same as illegal.

Prayer in W.M.P.(MD)No.7249 of 2026: To grant an ad-interim stay of operation of the impugned award dated 31.01.2025 in I.D.No. 107 of 2014 on the file of Labour Court, Madurai pending disposal of the above writ petition.



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ORDER

Learned counsel for the petitioner submitted that, though the Labour Court recorded a finding that the charges against the workman were proved and that there was no scope to interfere with the findings of the Enquiry Officer, it nevertheless set aside the order of dismissal and directed reinstatement of the workman with continuity of service and 25% back wages on the ground that the punishment imposed was disproportionate to the gravity of the charges. It is also noted that the Labour Court has not imposed any lesser punishment.

2. Issue notice to the respondent, returnable by 16.04.2026.

Private notice is also permitted.

3. There shall be an order of interim stay of the impugned award, subject to the petitioner complying with the requirements under Section 17B of the Industrial Disputes Act, 1947, by making payment as required thereunder, until the next date of hearing.



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4. Post the matter on 16.04.2026.

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