

WP(MD). Nos.7288 to 7290 of 2026

BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

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Dated : 24/03/2026

CORAM

THE HONOURABLE MR. JUSTICE HEMANT CHANDANGOUDAR

WP(MD). Nos.7288, 7289 and 7290 of 2026
and
WMP(MD)Nos.5993, 5996, 5999 of 2026

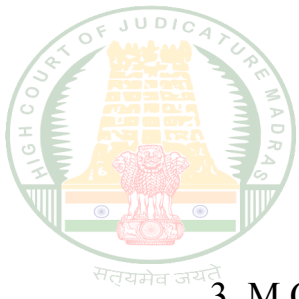
WP(MD). No.7288 of 2026

The Gandhigram Institute of Rural Health
and Family Welfare Trust
Represented by its Director, Soundaram Nagar,
Gandhigram Post - 624 302,
Ambathurai, Dindigul District.

... Petitioner

Vs

1. The Appellate Authority Under
the Payment of Gratuity Act /
Additional Commissioner of Labour,
Tiruchirappalli.
2. The Controlling Authority Under
the Payment of Gratuity Act 1972/,
the Deputy Commissioner of Labour,
Office of the Deputy Commissioner of Labour,
Collectorate Building,
Dindigul.



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3. M.Chandrasekaran,
No.1 Expo City, Sri Balaji Nagar,
Back Side of Anbazhaya,
Chellamanthadi Post,
Old Karur Road,
Dindigul.

... Respondents

PRAYER :-

Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Certiorari calling for the records of the 2nd respondent (Controlling Authority) in PG.No.34/2018 dated 14.05.2025 as confirmed on appeal by the 1st respondent viz., Appellate Authority under the Payment of Gratuity Act in P.G.A.No.15/2025 dated 11.12.2025 and quash both the orders.

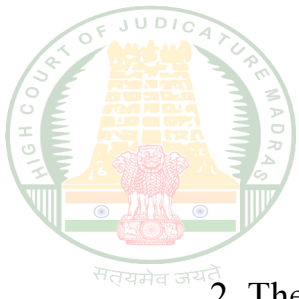
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The Gandhigram Institute of Rural Health
and Family Welfare Trust
Represented by its Director, Soundaram Nagar,
Gandhigram Post - 624 302,
Ambathurai, Dindigul District.

... Petitioner

Vs

1. The Appellate Authority Under
the Payment of Gratuity Act /
Additional Commissioner of Labour,
Tiruchirappalli.



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2. The Controlling Authority Under
the Payment of Gratuity Act 1972/,
the Deputy Commissioner of Labour,
Office of the Deputy Commissioner of Labour,
Collectorate Building,
Dindigul.

3. A.Joseph

... Respondents

PRAYER :-

Writ Petition filed under Article 226 of the Constitution of India,
praying this Court to issue a Writ of Certiorari calling for the records of
the 2nd respondent (Controlling Authority) in PG.No.28/2018 dated
14.05.2025 as confirmed on appeal by the 1st respondent viz., Appellate
Authority under the Payment of Gratuity Act in P.G.A.No.13/2025 dated
11.12.2025 and quash both the orders.

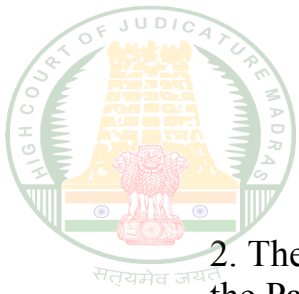
WP(MD). No.7290 of 2026

The Gandhigram Institute of Rural Health
and Family Welfare Trust
Represented by its Director, Soundaram Nagar,
Gandhigram Post - 624 302,
Ambathurai, Dindigul District.

... Petitioner

Vs

1. The Appellate Authority Under
the Payment of Gratuity Act /
Additional Commissioner of Labour,
Tiruchirappalli.



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2. The Controlling Authority Under
the Payment of Gratuity Act 1972/
the Deputy Commissioner of Labour,
Office of the Deputy Commissioner of Labour,
Collectorate Building,
Dindigul.

3. S.Gopal

... Respondents

PRAYER :-

Writ Petition filed under Article 226 of the Constitution of India,
praying this Court to issue a Writ of Certiorari calling for the records of
the 2nd respondent (Controlling Authority) in PG.No.119/2023 dated
14.05.2025 as confirmed on appeal by the 1st respondent viz., Appellate
Authority under the Payment of Gratuity Act in P.G.A.No.14/2025 dated
11.12.2025 and quash both the orders.

For Petitioner : Mr. V.Vijayashankar,
Advocate.

For Respondent : Mr.S.S.Madhavan for R1 and R2
Additional Government Pleader

COMMON ORDER

Mr.S.S.Madhavan, learned Additional Government Pleader takes
notice for respondents 1 and 2.



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2. Issue notice to the third respondent returnable by 22.04.2026.

Private notice is also permitted.

3. There shall be an order of interim stay till then.

4. Post on 22.04.2026

24.03.2026

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To

1. The Appellate Authority Under
the Payment of Gratuity Act /
Additional Commissioner of Labour,
Tiruchirappalli.

2. The Controlling Authority Under
the Payment of Gratuity Act 1972/
the Deputy Commissioner of Labour,
Office of the Deputy Commissioner of Labour,
Collectorate Building,
Dindigul.



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HEMANT CHANDANGOUDAR, J.

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ORDER
IN
WP(MD). Nos.7288, 7289 and 7290 of 2026
and
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Date : 24/03/2026