



WP(MD)No.1645 of 2026

WEB COPY BEFORE THE MADURAI BENCH OF MADRAS HIGH COURT

Dated : 22.01.2026

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THE HONOURABLE MR. JUSTICE B.PUGALENDHI

WP(MD)No.1645 of 2026 and
WMP(MD) No.1313 of 2026

1. Dr.S.Jayalakshmi
2. R.Rajkumar
3. C.Arunkumar
4. T.Rajkumar

... Petitioners

Vs

- 1.The Bharathidasan University,
Through its Registrar,
Thiruchirappalli.
- 2.The University Grants Commission,
Through its Secretary,
Bahadura Shah Zafar Marg,
New Delhi.
- 3.The Principal Secretary to Government,
Higher Education Department,
Fort St.George, Secretariat,
Chennai.

... Respondents



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Prayer: Writ Petition filed under Article 226 of the Constitution of India, praying this Court to issue a Writ of Certiorarified Mandamus, to call for records the pertaining to the impugned order of the 1st respondent in Ref.No.31754/P8/2015 dt. 08.01.2026 served on the petitioners on 12.01.2026 and quash the same and consequently directing the 1st respondent to pay the salary and arrears of salary for the period from April 2024 till today as referred in the order of appointment dated 30.06.2016 of the 1st respondent forthwith.

For Petitioner : Mr.J.Anandkumar,
For R3 : Mr.S.Vinodh
Government Advocate

ORDER

The petitioners 1 to 3 have been engaged as Assistant Professors and the fourth petitioner as Multi Tasking Staff, on contractual basis, by the first respondent, vide proceedings, dated 30.06.2016. According to the petitioners, though their appointment was on contract basis, their service was periodically extended till 31.03.2024 and they were provided with a time scale of pay and all

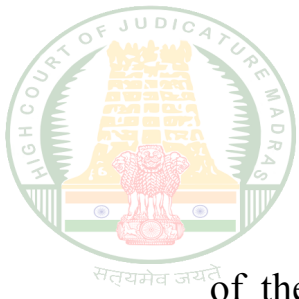


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service benefits of the University, including increments. While so, by the order impugned in this writ petition, the petitioners 1 to 3 have been reverted as Guest Lecturers and a direction was issued to the Director, DDU-KAUSHAK Kendra, Trichy to release the salary of the petitioners 1 to 3 at the consolidated pay of Rs.25,000/- per month from 01.04.2024 to 31.08.2025, excluding the vacation months May, June 2024 and May, June 2025 and a sum of Rs.745/- per day has been fixed as salary to the fourth petitioner. Challenging the same, the petitioners are before this Court.

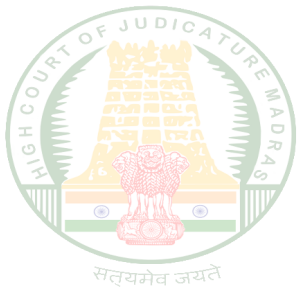
2.The petitioners have filed a writ petition before this Court in WP(MD) No.2481 of 2022, to regularise the services of the petitioners in the DDU-Centre for Kaushal at IECD of the first respondent University, in their respective posts, with all consequential monetary and service benefits. This Court, by its order, dated 27.07.2023 has allowed that writ petition with a direction to the first respondent University to regularize the services



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of the petitioners in DDU or Kaushal Kendras in their respective posts by converting the said centre into a department of the University. Challenging the same, the University has filed writ appeal before this Court in WA(MD) No.59 of 2025 and this Court, by its order, dated 19.03.2025 has modified the order of the single Judge by deleting the sentence "by converting the said centre into a department of the University" and confirmed the direction to regularise the petitioners's services in their respective posts. Even then, the order of this Court has not been implemented and therefore, the petitioners have moved a contempt petition before this Court in Cont.P(MD) No.2040 of 2024, wherein, a stand was taken by the respondent University that the Honourable Supreme Court was pleased to pass an order of stay on 01.08.2025 in petition for Special Leave to Appeal No.18699 of 2025. By recording the same, this Court, by its order, dated 07.08.2025 has closed the contempt petition.



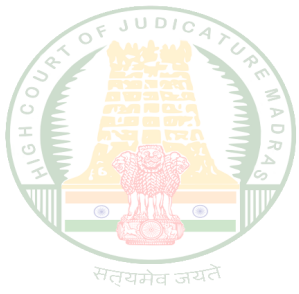
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3. Along with the contempt petition, the petitioners have also moved a sub application seeking an interim direction from the respondent to pay the arrears of salary, for which, the respondent University has made their submission that they would pay the salary to the petitioners as contract employees and arrears, if any, would also be paid. While such being the position, by the order impugned in this writ petition, consolidated pay was directed to be issued by reverting the petitioners as Guest Lecturers. Therefore, the petitioners prayed for appropriate order.

4. Mr. S. Vinodh, learned Government Advocate takes notice for the third respondent.

5. Issue Notice to the respondents 1 & 2 returnable in four weeks. Private Notice is also permitted.



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6.Considering the facts and circumstances of this case,

there shall be an order of interim stay for a period of four weeks.

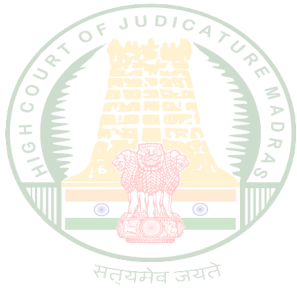
List after four weeks.

21.01.2026

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To

- 1.The Registrar,
Bharathidasan University,
Thiruchirappalli.
- 2.The Secretary,
University Grants Commission,
Bahadura Shah Zafar Marg,
New Delhi.
- 3.The Principal Secretary to Government,
Higher Education Department,
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B.PUGALENDHI, J.

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Order made in
WP(MD)No.1645 of 2026 and
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22.01.2026