



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15-12-2025

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THE HONOURABLE MR.JUSTICE D.BHARATHA CHAKRAVARTHY

WP No. 48861 of 2025

and

WMP No. 54561 OF 2025

Management
Tractors and Farm Equipment Limited,
No. 861, Anna Salai,
Chennai – 600 002.

Petitioner

Vs

S.Jayaraj

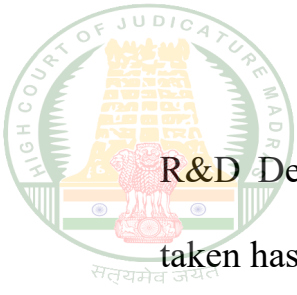
Respondent

For Petitioner: Mr.A.L.Somyaji, Senior Counsel
assisted by Mr.S.Shivathanu Mohan

ORDER

Issue notice of motion, returnable by 12.01.2026. Private notice is also permitted.

2. *Mr.A.L.Somyaji*, the learned Senior Counsel appearing on behalf of the petitioner would submit that while the Labour Court considered the explanation given by the workman relating to the COVID-19 lockdown regulations, it failed to consider the fact that the petitioner-management is an essential service belonging to the agriculture sector and that the workmen were working in the



R&D Department. Therefore, the benefit of the said notifications cannot be taken has not been considered at all by the Labour Court.

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3. Even though the same has been raised on behalf of the management, let there be an order of interim stay till then.

4. Call on 12.01.2026.

15-12-2025

nsI



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**D.BHARATHA
CHAKRAVARTHY J.**

nsI

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