



WEB COPY

WMP No. 51335 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 26-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WMP No. 51335 of 2025

IN

WP NO. 46021 OF 2025

The Management of
Bharat Electronics Ltd.,
Nandambakkam, Chennai 600 089
Rep. by its General Manager.

Petitioner(s)

Vs

L.Singaravelu

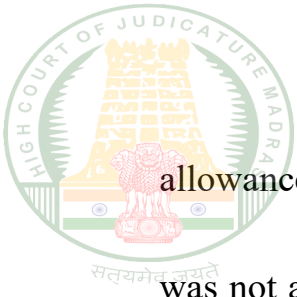
Respondent(s)

For Petitioner: Mr.Haroon Al Rasheed
for M/s.ADVIT LAW CHAMBERS

For Respondent: Mr.L.Singaravelu (P-in-P)

ORDER

The learned counsel for the petitioner submits that the Award of the
Labour Court with respect to HRA, Medical Allowance and child education



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allowance was illegal, since the Labour Court failed to note that the respondent was not amenable to Tamil Nadu Payment of Subsistence Allowance Act, 1981

being a Central Government Public Sector, and hence not liable to pay HRA.

As regards Medical Allowance the learned counsel submits that the terms and conditions of employment provided for Medical reimbursement only and not allowance. The learned counsel submits that the petitioner was not bound to pay child education allowance since the terms and conditions of employment did not provide for it.

2. The learned counsel therefore prays to grant stay of the impugned order of the Labour Court till the disposal of the Writ Petition.

3. Considering the above submissions, this Court finds that a prima facie case has been made out by the petitioner, hence, there shall be an order of interim stay till 10.12.2025.

4. The respondent appeared party-in-person and represented that he will



WMP No. 51335 of 2025



contest the case as party-in-person.

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5. Post the matter on 10.12.2025 for filing counter affidavit.

26-11-2025

pvs

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

N.MALA J.

pvs



WEB COPY

WMP No. 51335 of 2025



**WMP No. 51335 of 2025
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26-11-2025