



WEB COPY

WMP No. 50374 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 26-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WMP No. 50374 of 2025

IN

WP NO. 45224 OF 2025

UCAL Employees Union

Rep. By Its General Secretary,

Reg. No RTU / 1188 / 2000

No.42, Bharathi Mill Thittu,

Cuddalore Road, Mudaliarpet,

Puducherry 605 004

Petitioner(s)

Vs

The Management Of UCAL Fuel

System Limited

Rep. By Its Managing Director,

No.A98, A107, PIPDIC Industrial

Estate,

Mettupalayam, Puducherry 605 009

Respondent(s)

For Petitioner(s): V. Ajoy Khose



ORDER

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The learned counsel for the petitioner submits that the Commissioner failed to note that the unit at Puducherry was permanently closed and the 75 workers of the petitioner Union were transferred to Maraimalai Nagar, Chennai Unit and Bawal, Haryana Unit, where the wages of the workers are higher when compared to that of the petitioner.

2. The learned counsel further submits that when the workers are transferred to other units, they are entitled for wages on par with the workers in the transferred place. However, the Labour Court held that the issue of wage disparity and issue of transfer are not connected matters. The learned counsel therefore, prays for stay of passing of final award till the disposal of this Writ Petition.

3. This court finds that the petitioner has made out a prima facie case, therefore, a direction is issued to the Labour Court to continue the proceedings, however passing of award alone is stayed till 19.12.2025.

4. Notice to the respondent returnable by 19.12.2025. Private Notice is



also permitted.

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5. Post the matter on 19.12.2025.

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pvs

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

N.MALA J.

pvs



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