



WEB COPY

WMP No. 50031



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 25-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WMP No.50031 of 2025

in

WP No. 44836 of 2025

The Superintending Engineer
(Mechanical II)Mettur Thermal Power
Plant, Mettur Dam 636 401

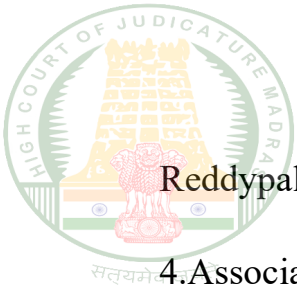
Petitioner(s)

Vs

1. Tamilnadu Electricity Workers
Federation
Rep By Its Secretary, Mettur Thermal
Power Plant, Mettur Dam-636 406

2. Central Organization of Tamil Nadu
Electricity Employees Mettur Thermal
Power Station Branch
Represented by its Secretary
Rajaganapathi Nagar Mettur Dam 1
Salem

3. Grasim Industries



Reddypalayam Ariyalur 621 704

4.Associated Cement Companies Ltd

Palakkad Main Road Madukkarai

PostMadukkarai Coimbatore 641 105

5.Chettinadu Cement Corporation

Kumararajah Muthiah Nagar Puliur

Cement Factory Karur District 639 114

6.Madras Cements Ltd

Alathiyur Cements Nagar Ariyalur 621

730

7.Mr R Saravanan

Contractor Mettur Dam

8.Ramana Logistics

Old Market Bhavani Main Road Mettur

Dam 636 401

9.R Muthulakshmi and Co

Savadiyur Kullamudayanoor Post Mettur

Dam Taluk Salem 636 453

10.R Saravanan Engineering and

Transport Contractor

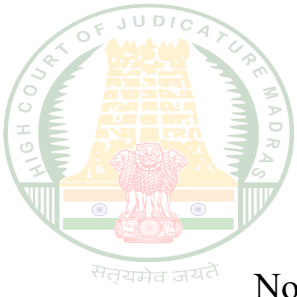
Square Market Mettur Dam 636 401

Respondent(s)

For Petitioner(s):

Mr.Haroon Al Rasheed

for M/s.Advit Law Chambers



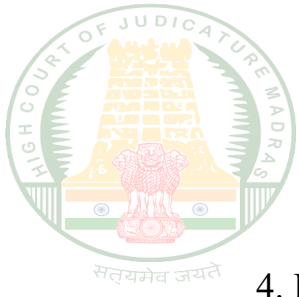
ORDER

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Notice to the respondents returnable by 19.12.2025. Private notice is also permitted.

2. The learned counsel for the petitioner submitted that the Labour Court failed to note from the evidence on record that, the respondents 7 to 10, contract workers were neither appointed nor supervised by the petitioner and that the work of fly ash removal was entrusted to independent cement companies which carried out the work through its own contractors/subcontractors. The learned counsel further submitted that the Award of the Labour Court suffers from serious irregularity and perversity, warranting interference by this Court and therefore prayed for interim stay of the impugned Award.

3. I find a *prima facie* case is made out, and hence, there shall be an order of interim stay, in so far as petitioner is concerned in I.D.No.51 of 2004, dated 30.10.2024, till 19.12.2025.



WMP No. 50031



4. Post on **19.12.2025**.

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25-11-2025

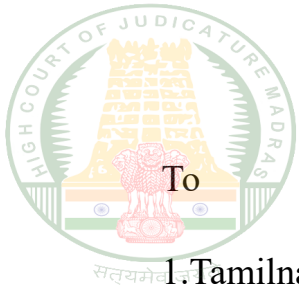
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Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No



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To

1. Tamilnadu Electricity Workers

Federation

Rep By Its Secretary, Mettur Thermal
Power Plant, Mettur Dam-636 406

2. Central Organization of Tamil Nadu
Electricity Employees Mettur Thermal
Power Station Branch
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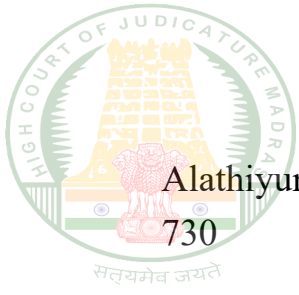
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Kumararajah Muthiah Nagar Puliur
Cement Factory Karur District 639 114

6. Madras Cements Ltd

5/8



WMP No. 50031



Alathiyur Cements Nagar Ariyalur 621

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(2/2)