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WMP NO. 47796 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 12-11-2025

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THE HONOURABLE MR JUSTICE M.DHANDAPANI

WMP NO. 47796 of 2025

IN

WP NO. 42728 OF 2025

G.Ravindran

S/o Late Gengasamy Naidu Venkatanilayam, 133, Palani Road

S.V. Mills Post, Udumalpet Tiruppur District

Petitioner(s)

Vs

The District Collector

Tiruppur District and 2 Others

Respondent(s)

For Petitioner(s):

Mr.L.Moulu

For Respondent(s): Mr.P.Ganesan, AGP for R1 and R2

ORDER

The learned counsel appearing for the petitioner submitted that the third respondent joined as an employee of M/s.The Sri Venkatesa Mills Limited Company during the year 1974 and was dismissed from service on 25.11.2000 and challenging the order of dismissal, the third respondent filed I.D.No.354 of 2001 before the Labour Court, Coimbatore and the Labour Court passed the award dated 24.12.2012 directing the petitioner to pay a sum of Rs.6 Lakhs as compensation to the third respondent in lieu of reinstatement and backwages and challenging the award, the third respondent filed W.P.No.16946 of 2013 and this Court vide order dated 23.03.2016 modified the award of the Labour Court directing the Management to notionally reinstate the third respondent with continuity of service and all attendant benefits, retirement benefits and in so far as back wages for the period of non-employment i.e., from 2000 to 2013 is concerned the amount of Rs.6 Lakhs paid to the third respondent. Thereafter the third



respondent filed Gratuity Application in G.A.No.509 of 2021 before the controll authority under the Payment of Gratuity Act cum Deputy Commissioner of Labc

Coimbatore against the petitioner and the authority passed the exparte order dated 26.04.2024, which was not known to the petitioner and therefore the petitioner filed

I.A.No.218 of 2024 seeking to set aside the exparte order. In the meanwhile the third respondent filed W.P.6968 of 2024 and this Court vide order dated 18.04.2024 directed the respondents 1 and 2 to recover the Gratuity amount from the Management and for noncompliance of the said order, the third respondent filed Cont.P.No.1121 of 2025. In the meanwhile, the respondents 1 and 2 issued recovery notice against the petitioner. The learned counsel further submitted that against the exparte order, the petitioner preferred writ appeal and the same is pending in SR stage.

2.Heard the learned counsel appearing for the petitioner, the learned Additional Government Pleader who takes notice on behalf of the respondents 1 and 2. Issue notice to the third respondent returnable in two weeks. Private notice is also permitted.

3.Considering the prima facie case, there shall be an order of interim stay on condition that the petitioner is directed to deposit a sum of Rs.2,50,000/- (Rupees Two Lakhs Fifty Thousand Only) before the second respondent, within a period of two weeks from the date of receipt of a copy of this order, failing which, the interim order granted herein would stand automatically vacated without any reference to this Court.

4.Post the matter 'for reporting compliance' on 27.11.2025.

12-11-2025

To

1. The District Collector
Tiruppur District

2. The Tahsildar
Udumalpet Taluk, Tiruppur District

3. R. Muthuramalingam
S/o M. Rangasamy (late) No 1/98, D. Chennaimalaipalayam S.V. Mills Post 642 128
Udumalaipettai Tiruppur District
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