



WP Nos. 38323 & 37507 of 2025
and
WMP.Nos.42856 & 41966 of 2025

WEB COPY IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 26-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WP No. 38323 of 2025

AND

WP NO. 37507 OF 2025,

WMP NO. 41966 OF 2025 & WMP NO. 42856 OF 2025

WP No. 38323 of 2025

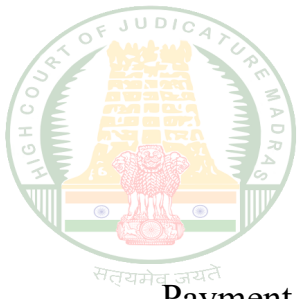
1.The Regional Manager,
Central Bank Of India, Regional Office
No.48/49, Montieth Road, Egmore,
Chennai-600 008

Petitioner(s)

Vs

1. Appellate Authority Under The
Payment Of Gratuity Act
1972 And Deputy Chief Labour
Commissioner (central), 5th Floor,
Shastri Bhawan, Chennai-600 006

2.Controlling Authority under the
Payment of Gratuity Act, 1972
Controlling Authority under the



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Payment of Gratuity Act, 1972 and
Regional Labour Commissioner
(Central), 5th Floor, Shastri Bhawan,
Chennai - 600006

3.V Arumugam
No. 121, N Block, IV Street, Agasthiyar
Nagar, Villivakkam, Chennai - 600049

Respondent(s)

WP No. 37507 of 2025

1. The Regional Manager Central Bank
of India Coimbatore
Regional Manager, Central Bank of
India, Regional Office, no. 14/15,
Variety Hall Road, Coimbatore -
641001

Petitioner(s)

Vs

1. Appellate Authority under the
Payment of Gratuity Act, 1972 and
Deputy Chief Labour Commissioner
Kanaga Apartmetns Suite No. Iii 1s T
Floor, 13a Lady Doak College Road,
Chinnachokkikulam Maduria 625
002.

2. Controlling Authority under the
Payment of Gratuity Act, 1972



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Controlling Authority under the
Payment of Gratuity Act, 1972
Regional Labour Commissioner
(Central) Kanaga Apartments, Suite No.
III, 1st Floor, 13-A, Lady Doak College
Road, Chinna Chokkokulam, Madurai-
625002.

3.T Krishnan S/O. THANUVELLAR
New No. 79, Old No. 52, Vagayadi
North Car Street, Kottar, Nagercoil -
629 002 Kanyakumari District

Respondent(s)

PRAYER in WP No. 38323 of 2025: Writ Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Certiorari, calling for the records relating to the order dated 27.02.2025 passed by the 1st respondent/Appellate Authority in Gratuity Appeal No. 403 of 2023, upholding the order dated 20.07.2023 passed by the 2nd respondent in G.A. No. 4 /2021 in respect of reckoning the service of the 3rd respondent for the period from 11.07.1987 up to 09.12.2007 for computing gratuity and directing the payment of remaining gratuity amount of Rs.3,60,792/-with 10 percentage simple interest and quash the same by allowing the present writ petition

PRAYER in WP No. 37507 of 2025: Writ Petition filed under Article 226 of the Constitution of India, praying for issuance of a Writ of Certiorari, calling for records relating to the order dated 10.02.2025 passed by the 1st respondent in gratuity appeal no. 192/2023 upholding the order dated 20.02.2023 passed



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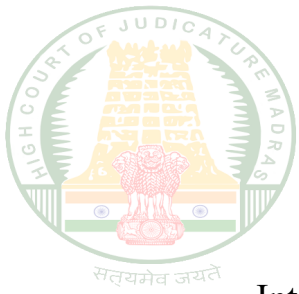
by the 2nd respondent in G A no. 15/2021 in respect of reckoning the service of the 3rd respondent for the period from 01.06.1988 up to 09.12.2007 for computing gratuity and consequently directing the payment of remaining gratuity amount of Rs. 3,62,102/- with 10 percentage simple interest is concerned and consequently ordering the 2nd respondent controlling authority to initiate further action in accordance with the provisions of the payment of gratuity Act 1972 is concerned and quash the same as null void by allowing the present writ.

PRAYER in WMP No. 41966 of 2025: Writ Petition filed under Article 226 of the Constitution of India, praying to stay the order of the 1st respondent appellate authority dated 10.02.2025 in G A no. 192 of 2023 pending disposal of the writ petition to restrain the 2nd respondent controlling authority from the disbursement of the money deposited with them to the 3rd respondent .

PRAYER in WMP No. 42856 of 2025: Writ Petition filed under Article 226 of the Constitution of India, praying to stay the operation of the order of the 1st respondent/Appellate Authority dated 27.02.2025 in G.A. No. 403 of 2023 pending disposal of this writ petition

N.MALA, J.

COMMON ORDER



WP Nos. 38323 & 37507 of 2025
and
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Interim stay already granted by this Court is further extended till
05.01.2026.

2. Post the matter on 05.01.2026.

26-11-2025

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To

1.Appellate Authority Under The
Payment Of Gratuity Act
1972 And Deputy Chief Labour
Commissioner (central), 5th Floor,
Shastri Bhawan, Chennai-600 006

2.Controlling Authority under the
Payment of Gratuity Act, 1972
Controlling Authority under the
Payment of Gratuity Act, 1972 and
Regional Labour Commissioner
(Central), 5th Floor, Shastri Bhawan,
Chennai - 600006



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