



WEB COPY

WMP No. 42842 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 09-10-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WMP No. 42842 of 2025

in

WP No.38313 of 2025

Pfizer Health Care India Private Limited

(formerly Hospira Healthcare India
Private Limited),

Represented by its Authorised Signatory,

Priyanka Mukherjee, 337,

Emerald Building,

Anna Salai, Chennai-6

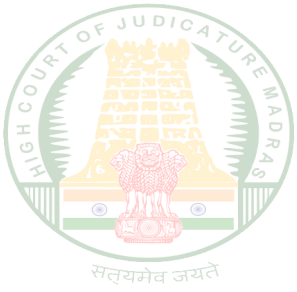
Petitioner(s)

Vs

1. Special Joint Commissioner of Labour
Appellate Authority under the
Tamil Nadu Shops and Establishments Act,
Office of Commissioner of Labour,
4th Floor, Teynampet,
Chennai-600 006.

2.V. Kannan,
Plot No.388,
Meenakshi School Street,
Gnananamurthy Nagar,
Ambattur, Chennai-600 053.

Respondent(s)



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For Petitioner: Mr.G.Anandgopalan
for M/s.Advit Law Chambers
For Respondent: Mrs.M.Jayanthi,
Additional Government Pleader
for R1

ORDER

Mrs.M.Jayanthi, learned Additional Government Pleader takes notice for the 1st respondent.

2. Notice to the 2nd respondent returnable by 07.11.2025. Private notice is also permitted.

3. The learned counsel for the petitioner submitted that the Authority failed to note that the petitioner employee cannot challenge the termination by retaining the terminal monetary benefits received by him. The learned counsel relies on the judgment of the Hon'ble Supreme Court in the case of ***Ramesh Chandra Sankla and others versus Vikram Cement and others***, reported in ***2008 (14) SCC 58*** in support of his contention.

4. I find a *prima facie* case is made out, and hence, there shall be an order of interim stay, till 07.11.2025.

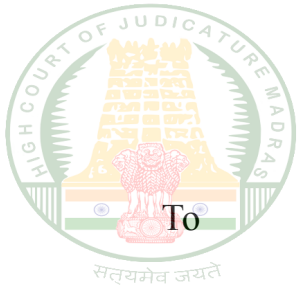
Post on **07.11.2025**.

dsn

09-10-2025

(2/2)

Internet: Yes



To

1. Special Joint Commissioner of Labour,
Appellate Authority under the
Tamil Nadu Shops and Establishments Act,
Office of Commissioner of Labour,
4th Floor, Teynampet,
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2. V. Kannan
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WMP No. 42842 of 2



N.MALA J.

dsn

WMP No. 42842 of 2025
in
WP No. 38313 of 2025

09-10-2025

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