



WEB COPY

WA No. 370 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 23-01-2026

CORAM

THE HON'BLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HON'BLE MR.JUSTICE C.KUMARAPPAN

WA No. 370 of 2024

and

C.M.P.No.2434 of 2024

S.Purushothaman No.88, Ponniamman Koil St,
Ottiyampakkam, Chennai - 073.

..Appellant(s)

Vs

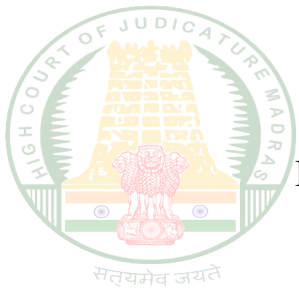
1. The Management
M/s. Carborundum Universal Limited,
C4 and C5, Kamarajar Salai,
MMDA Industrial Complex,
Maraimalai Nagar,
Kancheepuram District,
Rep. by its General Manager-Manufacturing,
K. Omprakash.
2. The Presiding Officer,
Principal Labour Court,
Chennai.

..Respondent(s)

To set aside the order passed in W.P.No.20924 of 2016 dated 13.07.2023 in so far as the Learned Judge denied the relief of reinstatement in service, with back wages and other attendant benefits to the appellant and allow the above Writ Appeal and thus render justice.

For Appellant(s):

MR.K.M.RAMESH, SENIOR COUNSEL
FOR MR.V.SUBRAMANI



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For Respondent(s):

MS.R.S.LAKSHMI PRIYA
FOR M/S.GUPTA RAVI FOR R1.
R2- LABOUR COURT

JUDGMENT

(Judgment of the Court was delivered by S.M.Subramaniam J.)

Mr.K.M.Ramesh, learned Senior Counsel appearing on behalf of the appellant and Ms.R.S.Lakshmi Priyadarshini, learned counsel appearing for the 1st respondent Management expressed their consent to resolve the issues through mediation.

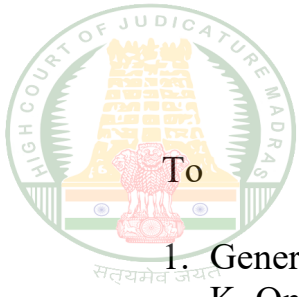
2. Thus the matter is referred to mediation before the Mediation Centre at Chennai.

3. The parties are directed to appear before the Mediation Centre for the hearing on 10.02.2026. The parties will not be entitled to separate notice for the first hearing date.

4. Registry is directed to send the papers to the Mediation Centre, Chennai forthwith.

DSA

(S.M.S.,J.) (C.K.,J.)
23-01-2026



To

1. General Manager-Manufacturing,
K. Omprakash
The Management
M/s. Carborundum Universal Limited,
C4 and C5, Kamarajar Salai,
MMDA Industrial Complex,
Maraimalai Nagar, Kancheepuram District.
2. The Presiding Officer,
Principal Labour Court, Chennai.



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**S.M.SUBRAMANIAM, J.
AND
C.KUMARAPPAN, J.**

DSA

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