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WMP Nos. 37533 and 37529 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 12-03-2026

CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

**WMP Nos. 37533 and 37529 of 2025
in W.P.No.31605 of 2024**

1. V.Umesh
2. B.Sadhish Kumar
3. J.J.Sivakumar
4. A.M.Sivakumar
5. K.Mani

..Petitioner(s)

Vs

1. The Chairman Cum Managing Director
Tasmac Ltd., CMDA Tower-II, 4th Floor,
Egmore, Chennai-600 008.
2. The District Manager,
Tasmac Ltd., Nilgiris District, Vandicholai,
Coonoor The Nilgiris.
3. M.Rathinasamy
Enquiry Officer/ Deputy Collector (Retd) No.7,
Marutham Nagar, Ramachettyalayam,
Sundakamuthur, Coimbatore-10.

..Respondent(s)

For Petitioner(s): Mr.R.Sivakumar

For Respondent(s): Ms.V.S.Saranya, Standing Counsel for R1-2

ORDER

The above writ petition was filed to quash the show cause notice dated 28.08.2024 and the enquiry report dated 19.08.2024. The main ground on which it was challenged by the petitioners is that the enquiry was not held. This Court,



by an order dated 23.10.2024, has passed the following order in W.P.No.31605 of 2024 taking note of the submissions of the learned counsel for the petitioners that they have not been served with the enquiry proceedings:

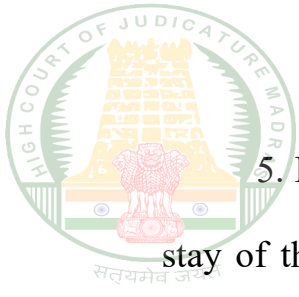
“3.The learned Standing Counsel shall take instructions in this regard and shall bring a copy of the proceedings dated 19.08.2024 in the next date of hearing.”

2. Therefore, the learned Standing counsel was directed to bring the copy of the proceedings and the matter was adjourned to 28.10.2024. On 28.10.2024, once again, the documents were not been furnished to the petitioners. However, the learned Standing Counsel has made the following statement:

“Learned Standing Counsel appearing on behalf of the respondents submitted that she has received the entire original file and that copies of the documents sought for by the petitioner will be filed by way of typed set of papers and copy will be furnished to learned counsel for petitioner.”

3. While so, without serving the paper, the order dated 15.07.2025 dismissing the petitioners from their service has been passed, all of which, is according to the petitioners is being done without furnishing them any copies of the documents.

4.The petitioners had filed an amendment petition in W.M.P.No.37529 of 2025 which has been now allowed by this Court. The Registry is directed to carryout the necessary amendments.



5. In the light of the above submissions, there shall be an order of interim stay of the impugned order of the second respondent till 18.03.2026. Post the matter on 18.03.2026, for counter.

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P.T.ASHA, J.

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