



WEB COPY

WP No. 6758 of 2024 & batch



**DATED: 27-11-2025**

**CORAM**

**THE HONOURABLE MRS.JUSTICE N. MALA**

**WP No. 6758 of 2024**

**AND**

**WP NO. 6761 OF 2024, WP NO. 8342 OF 2024, WP NO. 8601 OF 2024, WP NO. 8609 OF 2024, WP NO. 8606 OF 2024, WP NO. 8608 OF 2024, WP NO. 8344 OF 2024, WP NO. 8594 OF 2024, WP NO. 8598 OF 2024, WP NO. 8600 OF 2024, WP NO. 6763 OF 2024, WP NO. 8331 OF 2024, WP NO. 8336 OF 2024, WP NO. 8338 OF 2024, WP NO. 8341 OF 2024**

1. S.Ramu

S/o Paranthaman No 7 / 64

Karambakuppam New Gummidipoondi

Village And Post Gummidipoondi

Taluk Thiruvallur District 601 201

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limited

Plot No B-66(a) Sipcot Industrial

Complex, Gummidipoondi Taluk

Thiruvallur District

2. Vijay Plas Weaves Limited

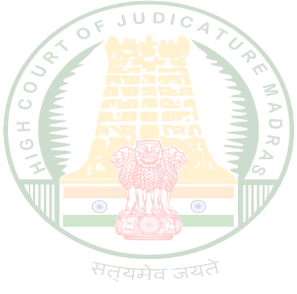
No 32, Sipcot Industrial Complex

Gummidipoondi Taluk 601 201

3. M/s. Guru Poly Bags

No 164 Mount Road Poonamalee High

Road Porur, Chennai 600 116



Respondent(s)

**WP No. 6761 of 2024**

**WEB 1. SASIKALA**

W/o. Late. Sambath, Residing At No.  
28a, Mannadi Street, Thambu  
Reddypalayam Village, Thervazhi Post,  
Gummidipoondi Taluk 601 201

2.Kishore (minor )

S/o. Late. Sambath, Rep. By Natural  
Guardian By Mother The 1st Petitioner  
Herein Residing At No. 28a, Mannadi  
Street, Thambu Reddypalayam Village,  
Thervazhi Post, Gummidipoondi Taluk  
601 201

3.Dharshini (minor)

S/o. Late. Sambath, Rep. By Natural  
Guardian By Mother The 1st Petitioner  
Herein Residing At No. 28a, Mannadi  
Street, Thambu Reddypalayam Village,  
Thervazhi Post, Gummidipoondi Taluk  
601 201

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Ltd.,  
Plot No B- 66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Ltd.,  
No.32 Sipcot Industrial Complex,



Gummidipoondi Taluk 601 201

Respondent(s)

WEB COPY

**WP No. 8342 of 2024**

1. M.Purusothaman  
S/o Munusamy Athupakkam Village  
Thervazhi Post Gummidipoondi Taluk  
601 201

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limtied  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex  
Gummidipoondi Taluk, 601 201

Respondent(s)

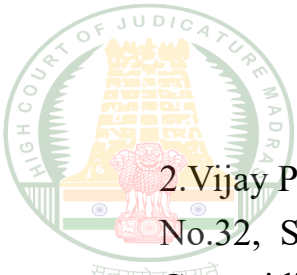
**WP No. 8601 of 2024**

1. G.Murali Krishnan  
S/o.Ganesan, Velan Street,  
Mallikuppan, Arani Post, Ponneri  
Taluk.

Petitioner(s)

Vs

1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.



WEB COPY

WP No. 6758 of 2024 & batch



2. Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8609 of 2024**

1. S.Mohan  
S/o.K.Sundarraaj, No.8/12,  
Ramacharigandigai, New  
Gummidipoondi, Gummidipoondi  
Taluk-601 201.

Petitioner(s)

Vs

1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8606 of 2024**

1. R.Devendran  
S/o.Dharmaswami, Ramapuram Post,  
Venkatesapalayam Village, Thada Zone,  
Andhra Pradesh.

Petitioner(s)

Vs

1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial



Complex, Gummidipoondi Taluk,  
Thiruvallur District.

WEB

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8608 of 2024**

1. G.Geetha  
W/o.Gunasekar, No.1/91, Devar Street,  
New Gummidipoondi, Gummidipoondi  
Taluk.

Petitioner(s)

Vs

1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8344 of 2024**

1. A.Lakshmi  
W/o Allah No 7/64 Karumbukuppam  
Colony New Gummidipoondi  
Gummidipoondi Taluk

Petitioner(s)

Vs



1. M/s. Vijay Plas Fabs (p) Limited  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2. Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex  
Gummidipoondi Taluk, 601 201

Respondent(s)

**WP No. 8594 of 2024**

1. D.Eswaran  
S/o.Subramani Naidu, Ramapuram  
Village, Nellore District, Tada Zone,  
Andhra Pradesh.

Petitioner(s)

Vs

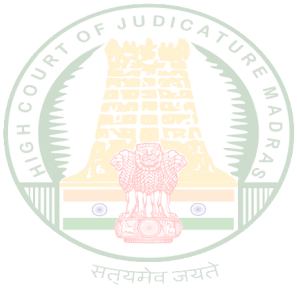
1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8598 of 2024**

1. K.Durai Babu  
S/o.M.Kailasam, No.5/31, Bazaar  
Street, New Gummidipoondi,  
Gummidipoondi-601 201.



Petitioner(s)

Vs

**WEB** 1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 8600 of 2024**

1. E.Rajendran  
S/o.Elumalai, No.262, Malikuppam  
Village, Arani Post, Ponneri Taluk.

Petitioner(s)

Vs

1. M/s.Vijay Plas Fabs (p) Ltd.,  
Plot No.B-66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District.

2.Vijay Plas Weaves Ltd.,  
No.32, Sipcot Industrial Complex,  
Gummidipoondi Taluk-601 201.

Respondent(s)

**WP No. 6763 of 2024**

1. S.Maheswari  
W/o.Late. P.Suresh Residing At No.13  
Erikarai Dharmaraja Kovil Street, Mgr



Street, Thiruninravur, Thiruvallur  
District 602 024

WEB

2.S.Sharveswaran (minor )

S/o. Late. P.Suresh, Rep. By Natural  
Guardian By Mother The 1st Petitioner  
Herein Residing At No.13 Erikarai  
Dharmaraja Kovil Street, Mgr Street,  
Thiruninravur, Thiruvallur District 602  
024

3.S.Rama Siva (minor)

S/o. Late. P.Suresh, Rep. By Natural  
Guardian By Mother The 1st Petitioner  
Herein Residing At No.13 Erikarai  
Dharmaraja Kovil Street, Mgr Street,  
Thiruninravur, Thiruvallur District 602  
024

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Ltd.,  
Plot No B- 66(a), Sipcot Industrial  
Complex, Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Ltd.,  
No.32 Sipcot Industrial Complex,  
Gummidipoondi Taluk 601 201

Respondent(s)

**WP No. 8331 of 2024**

1. R.Durai



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WP No. 6758 of 2024 & batch



S/o Rajagopal No 64, Andal Street,  
Athupakkam Village Gummidipoondi  
Taluk 601 201

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limtied  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex  
Gummidipoondi Taluk, 601 201

Respondent(s)

**WP No. 8336 of 2024**

1. J.Sampath  
S/o Janarthanan No 4/75 Andal Street  
Athupakkam Village Thervazhi Post  
Gummidipoondi Taluk 601 201

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limtied  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex  
Gummidipoondi Taluk, 601 201



WP No. 6758 of 2024 & batch



Respondent(s)

**WP No. 8338 of 2024**

1. G.Suguna

W/o Guna No 15, Devar Street New  
Gummidipoondi Gummidipoondi Taluk

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limtied  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex  
Gummidipoondi Taluk, 601 201

Respondent(s)

**WP No. 8341 of 2024**

1. N.Sengalvrayan  
S/o Nagaraj No 248 Muthiah Street  
Pathrivedu Village Madharpakkam Post  
Gummidipoondi Taluk

Petitioner(s)

Vs

1. M/s. Vijay Plas Fabs (p) Limtied  
Plot No B66(a) Sipcot Industrial  
Complex Gummidipoondi Taluk,  
Thiruvallur District

2.Vijay Plas Weaves Limited  
No 32, Sipcot Industrial Complex



Gummidipoondi Taluk, 601 201

Respondent(s)

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**In all W.Ps'**

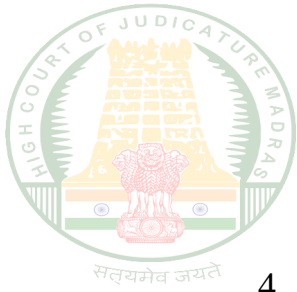
For Petitioners : Mr.E.Siri Rajan  
For R1 : Mr.Balan Haridoss

**COMMON ORDER**

The learned counsel for the petitioners represented that the petitioners were open for settlement talks with the respondent Management and therefore prayed that the matter may be referred for mediation to effect an amicable settlement. The learned counsel for the respondents also agreed to explore the possibility of a settlement.

2. At request of both the learned counsels, the matter is referred to the Mediation and Conciliation Centre, High Court, Madras.

3. Notice through Court is dispensed with, since the learned counsels undertake to ensure the appearance of their respective clients before the Mediation Centre on the date fixed by this Court.



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4. Post the matter before the Mediation and Conciliation Centre, High Court, Madras, on 17.12.2025.

27-11-2025

cda

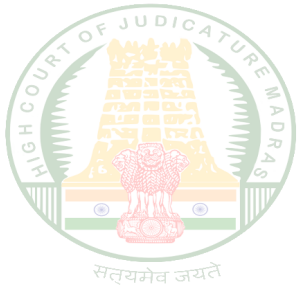
N.MALA, J.

cda

To

The Mediation and Conciliation Centre,  
High Court, Madras.

**WP No. 6758 of 2024  
AND WP NO. 6761 OF  
2024, WP NO. 8342 OF  
2024, WP NO. 8601 OF  
2024, WP NO. 8609 OF  
2024, WP NO. 8606 OF  
2024, WP NO. 8608 OF  
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2024, WP NO. 6763 OF  
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WP No. 6758 of 2024 & batch



**2024,WP NO. 8338 OF  
2024,WP NO. 8341 OF  
2024**

**27-11-2025**