

W.P.Nos.26559, 26562, 26565, 26570, 26582, 26584 and 26585 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 21.07.2025

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THE HONOURABLE MR.JUSTICE C.KUMARAPPAN

**W.P.Nos.26559, 26562, 26565, 26570, 26582,
26584 and 26585 of 2025**

K.Sivalingam	... Petitioner in W.P.26559/2025
P.R.Subramaniam	... Petitioner in W.P.26562/2025
P.V.Rajeshvari	... Petitioner in W.P.26565/2025
K.Venkitachalam	... Petitioner in W.P.26570/2025
K.C.Balasubramanian	... Petitioner in W.P.26582/2025
G.Mariajoseph	... Petitioner in W.P.26584/2025
G.Balasubramanian	... Petitioner in W.P.26585/2025

Vs.

The Management of
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Erode Region,
Rep. By its Managing Director,
Erode. ... Respondent in all the W.Ps.

Prayer in W.P.No.26559 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 51 days of earned leaves surrendered by him in the years before his retirement,



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as admitted by the respondent in the RTI information dated 26.02.2025, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26562 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 60 days of earned leaves surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 17.03.2025, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26565 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amounts, payable towards the encashment of 45 days of earned leaves surrendered by her in the years before her retirement



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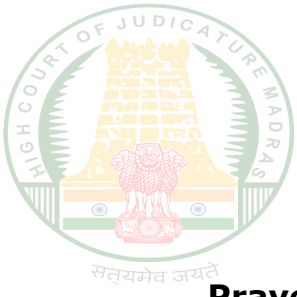
and Employees Retirement Benefit Scheme, as admitted by the respondent in the RTI information dated 17.07.2021 and 09.01.2025, together with 18% interest from the respective due dates, within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26570 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amounts, payable towards the encashment of 60 days of earned leaves surrendered by him in the years before his retirement and Employees Retirement Benefit Scheme, as admitted by the respondent in the RTI information dated 19.11.2021 and 21.04.2025, together with 18% interest from the respective due dates, within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26582 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 45 days of earned leaves surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 17.03.2025, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame as may be fixed by this Hon'ble Court.



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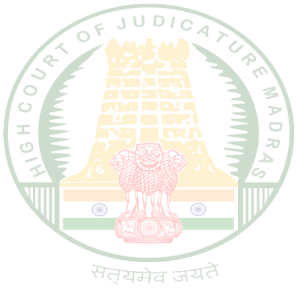
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Prayer in W.P.No.26584 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 30 days of earned leaves surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 07.05.2025, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26585 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 60 days of earned leaves surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 21.04.2025, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame as may be fixed by this Hon'ble Court.



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For Petitioners : Mr.V.Ajoy Khose
For Respondent : Mr.M.Murali Vinoth
Standing Counsel

COMMON ORDER

Mr.M.Murali Vinoth, learned Standing Counsel takes notice on behalf of the respondent. By consent, the writ petitions are taken up for final disposal at the admission stage itself.

2.The writ petitions have been filed seeking issuance of issue a Writ of Mandamus directing the respondent to pay the petitioners the amount payable towards the encashment of earned leave surrendered by them together with interest.

3.The learned counsel appearing for the petitioners would submit that the petitioners have sent representation claiming earned leave surrender salary and such representation is pending with the respondent. It is the further submission of the learned counsel that the respondent has also agreed for the entitlement of the petitioners for earned leave salary vide RTI reply.

4.At this juncture, the learned Standing Counsel would submit



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that the respondent would pay the eligible amount to the petitioners in accordance with their service register.

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5.Considering the submission made by the learned Standing Counsel appearing for the respondent, this Court deems it appropriate to direct the respondent to pay the eligible amount to the petitioners, in accordance with the service register of the petitioners, within a period of eight weeks from the date of receipt of a copy of this order.

6.The writ petitions are disposed of. No costs.

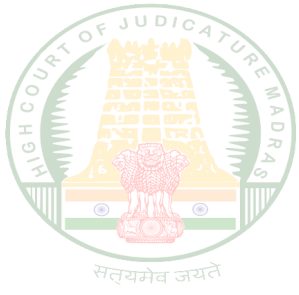
21.07.2025

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Index: Yes/ No
Speaking Order: Yes/ No
NCC: Yes/ No

To

The Managing Director,
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Erode Region,
Erode.



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C.KUMARAPPAN,J.
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