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W.P.No.24403 of 2023

W.P.No.24403 of 2023

M.DHANDAPANI, J.

Admit.

Issue Rule NISI.

Call for records within
eight weeks.

18.08.2023

sp

(1/2)



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W.M.P.No.23832 of 2023

in

W.P.No.24403 of 2023

M.DHANDAPANI, J.

The learned counsel for the petitioner organization submits that the respondent/workmen appointed as Promoter in the petitioner organization and received monthly salary and his primary work is to collect the donations on behalf of the petitioner organization, however, the same was not properly deposited by the respondent/workmen. When the same was questioned by the petitioner organization, he has given evasive reply, thereby, they initiated disciplinary proceedings as against the respondent/workmen and passed order of termination on 21.09.2018. In such circumstances, after failure of the conciliation, the respondent/workmen has raised an Industrial Dispute in I.D.O.P.No.81 of 2019 and the same was allowed on 14.10.2022 setting aside the order of termination and awarded 75% back wages from the date of termination till the date of award. Hence, the petitioner organization has filed the present writ petition is filed.



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sp

2. Considering the *prima facie* case made out by the learned counsel for the petitioner organization, there shall be an order of interim stay of the impugned award dated 14.10.2022 in I.D.O.P.No.81 of 2019 of the Presiding Officer, III Additional Labour Court, City Civil Court Campus, Chennai, in so far as setting the termination of the respondent as illegal and awarding 75% back wages from the date of termination till the date of award.

3. Notice to the respondent returnable in two weeks. Private notice is also permitted.

4. Post the matter after two weeks.

sp

18.08.2023
(2/2)

W.M.P.No.23832 of 2023
in
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(2/2)