



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 07-11-2025

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CORAM

THE HONOURABLE MR JUSTICE G.K. ILANTHIRAIYAN

WP Nos. 24968 & 34004 of 2025

**WMP Nos. 28128, 28129, 28130, 31881, 38166, 38163, 38168, 38170 and
39442 of 2025**

1. V.K.Kalaivanan Chezhiyan,
No. 20, Kulamangalam Main Road,
Sellur- P. O., Madurai- 625 002.

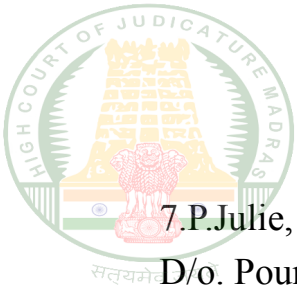
2.A.Suresh Kumar,
S/o.R.Appavoo, F-9.Tms, Mani Salai,
Block-8, Neiveli Ts, Cuddalore -607 801.

3.S.Umamaheswari,
C/o. Chinnadurai, 1/121-d, R G Nagar,
4th Street, S V Puram, Udumaipettai,
Tiruppur 642 128.

4.M.Prema,
D/o.Muthusamy, 5/472, Gandhi Nagar,
Rengapalayam, Gudalur,
Karur District 639 202.

5.K. Rajeswari,
W/o. Alagan, 16/286, Kurangumudi,
Valparai, Coimbatore 642 127.

6.A.Abdulkaleel,
S/o.No.7/4, Palanisamy Road, Thirupathur,
Vellore-635 601.



7.P.Julie,
D/o. Pounraj, 13/61/41, Nagalingasamy
Kovil, Nilakottai, Dindigul 624 208.

8.A. Ramesh,
S/o. Arumugam, D.No. 127, C1 Block,
4th Floor, Tnhb Housing Unit,
Koundampalayam, Mtp Road,
Coimbatore 641 030.

9.C.Kavitha,
W/o. Chanthrasekaran, M6/83,
Mullai Nagar, Aranmanaipudhur, Theni
625 531.

Petitioners

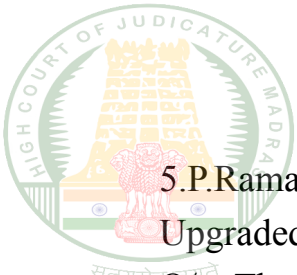
Vs

1. The Secretary,
Labour Welfare And Skill Development Department,
Secretariat,
Fort St.George, Chennai - 600006.

2.The Commissioner Of Labour,
O/o. The Commissioner Of Labour,
DMS Compound, Chennai 600 006.

3.B.Nagendran
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour, Enforcement,
Theni.

4.J.Thamaraiselvan
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour, Conciliation -
1, Vellore.



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5.P.Ramakrishnan,

Upgraded Superintendent,

O/o. The Deputy Commissioner Of Labour, Gratuity, Erode.

6.S.Albert Wilson,

Upgraded Superintendent,

O/o. The Commissioner Of Labour, Chennai.

7.R.Sudhakar,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Karur.

8.J.Yovan,

Upgraded Superintendent,

O/o The Commissioner Of Labour, Chennai

9.K.Sathiyapriya,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Tiruppur.

10.T.Muthaiyan,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Kancheepuram.

11.S.V. Radhakrishnan,

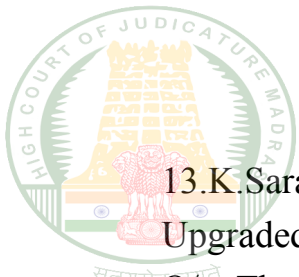
Upgraded Superintendent,

O/o. The Commissioner Of Labour, Chennai

12.B.Ramakrishnan,

Upgraded Superintendent,

O/o.The Deputy Director Of Industrial Safety And Health-v,
Sidco Industrial Estate, Guindy, Chennai.



13.K.Saravanan,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Madurai.

14.S.Govindarajan,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Trichy.

15.K.Baskaran,

Upgraded Superintendent,

O/o. The Commissioner Of Labour, Chennai.

16.R.Yogesh Kumar,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Conciliation,
Thanjavur.

17.M.Selvaraj,

Upgraded Superintendent,

O/o. Joint Director Of Industrial Safety And Health,
Thanjavur.

18.V.G.Selvakumar,

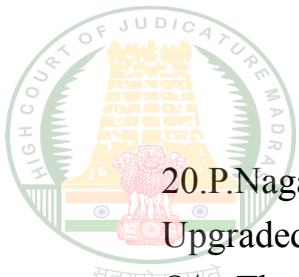
Upgraded Superintendent,

O/o. Director Of Industrial Safety And Health,
Sidco Industrial Estate, Guindy, Chennai.

19.P.Rajasekharan,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,
Perambalur.



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20.P.Nagarajan,
Upgraded Superintendent,
O/o. The Commissioner Of Labour, Chennai.

21.G.Raghu,
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour, Plantataion,
Yercaud.

22.A.V.S.Saravana Kumar,
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour,
Enforcement - 2, Chennai.

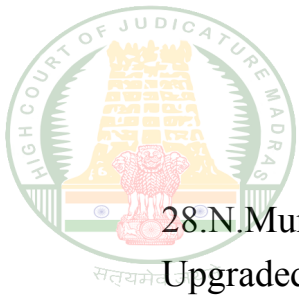
23.P.Karthik,
Upgraded Superintendent,
O/o. Additional Director Of Industrial Safety And Health,
Sidco Industrial Estate, Guindy, Chennai.

24.B.Selvkumar
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour, Plantation,
Bathlagundu.

25.R.Ramamurthy,
Upgraded Superintendent,
O/o. The Commissioner Of Labour, Chennai.

26.S.Senthil,
Upgraded Superintendent,
O/o. The Assistant Commissioner Of Labour, Enforcement,
Tiruvarur.

27.D.Murugadoss,
Upgraded Superintendent,
O/o. The Tamilnadu Academy Of Construction, Chennai



28.N.Muraleeswaran,

Upgraded Superintendent,

O/o. The Assistant Commissioner Of Labour, Enforcement,

Dindigul

Respondents

PRAYER in W.PNo.34004 of 2025:

To call for records culminating in the impugned selection list of the second respondent made Na.Ka.No.E4/16662/2024 dated 21.05.2025 and the promotion proceedings of the second respondent made in E4/16662/2024-2 dated 14.07.2025 and quash the same and consequently to direct the 2nd respondents to fix a ratio amongst superintendents who have served for not less than one year vis-a-vis cadre of Assistants who have served for not less than eight years as Junior Assistant and/or as Assistants in Labour Department as per rule 5(3) of the Special Rules for the posts in the Tamil Nadu Labour Subordinate Services as per the representation dated 09.06.2025.

For Petitioner(s): Mr. K.Kharikharadas
Mr. N.Hari Hara Sudhan
Mr. B.Madhan
M/s. F.Prameena

For Respondent(s): Mr. S.Yashwanth, AGP
For R1 And R2

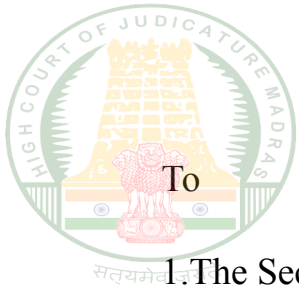
ORDER

At the request of the learned counsel appearing on either side, post the matter on 18.11.2025 at 2.15 p.m.

2. The interim order already granted by this Court is extended till then.

07-11-2025

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To

1.The Secretary,

Labour Welfare And Skill Development
Department, Secretariat, Fort St.George,
Chennai - 600006.

2.The Commissioner Of Labour,

O/o. The Commissioner Of Labour,
DMS Compound, Chennai 600 006.

3.B.Nagendran

Upgraded Superintendent,
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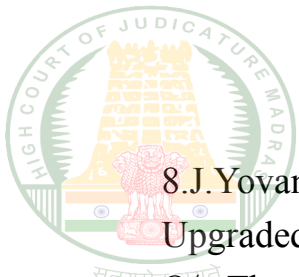
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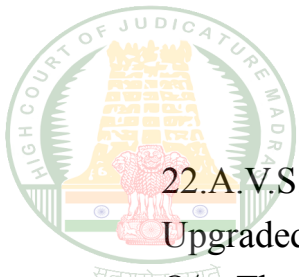
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Plantation, Yercaud.



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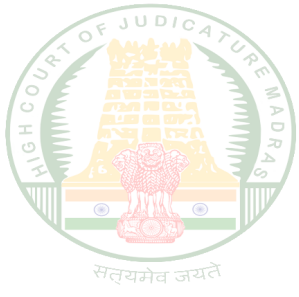
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WP Nos.24968 of 34004 of 20



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