



W.P.No.23654 of 2023

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M.DHANDAPANI., J.

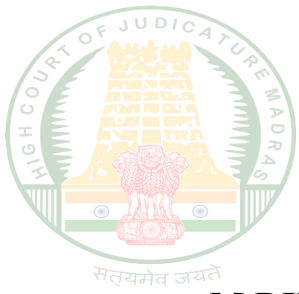
Admit.

Issue Rule NISI.

Call for records within 8 weeks.

**11.08.2023
(1/2)**

(rap)



W.M.P.No.23165 of 2023 in
W.P.No.23654 of 2023

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It is the case of the petitioner that due to the deduction of permission hours by the petitioner management from two hours to one hour per month and due to the punishment imposed on one Ramadass who is the employee of the petitioner management withholding the increment for three years without cumulative effect, for using unparliamentary words against the co-worker, the respondent union filed a petition before the conciliation officer regarding the aforesaid charges, which ended in failure. Hence, the State Government of Tamil Nadu referred the Industrial Dispute before the I Additional Labour Court, Chennai in O.P.No.131 of 2020. The labour Court vide award dated 29.03.2023, without appreciating all the documentary and oral evidence came to a conclusion to continue the two hour permission granted by the petitioner management in the earlier occasion and the punishment imposed on the said Ramadass shall not be enforced against him. Challenging the same the present writ petition has been filed.

2. Considering the facts, there shall be an order of interim stay on a condition that the petitioner shall deposit 50% of the award amount within a period of two weeks from the date of receipt of a copy of this order, failing which the interim order granted by this Court shall automatically stand vacated. Notice to the respondent returnable in two weeks. Private notice is also permitted.

3. Post the matter on 28.08.2023.

11.08.2023

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W.P.No.23654 of 2023

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2/2