



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 30-04-2026

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CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

W.P. No. 18143 of 2026

R. Sivaprakasam,
S/o.Ramasamy,
No.1, Puthunagar,
Thiruvandar Koil Post,
Puducherry – 605 102.

..Petitioner(s)

Vs

The Management
M/s Bright Brother Ltd
No 1/1 to 1/14, Thirubhuvanai and Post,
Mannadipet commune,
Puducherry 605 107

..Respondent(s)

PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India seeking the issuance of a Writ of Mandamus to direct the Industrial Tribunal-cum-Labour Court, Puducherry, to complete the adjudication in C.P. No.3 of 2025 and to pass orders on the same within a stipulated time.

For Petitioner(s): Mr. S.Parthasarathi



ORDER

The present Writ Petition has been filed seeking the issuance of a Writ of Mandamus directing the Industrial Tribunal-cum-Labour Court, Puducherry, to complete the adjudication in C.P. No.3 of 2025 and to ass orders thereon within a time frame to be fixed by this Court.

2. The case of the petitioner is that he submitted a representation to the respondent Management dated 25.12.2024 stating that the termination order issued to him, without complying with the mandatory requirements under Section 33 of the Industrial Disputes Act, 1947, is illegal and void. He further requested reinstatement into service with effect from the date of his termination.

3. It is the further case of the petitioner is that since the respondent Management failed to consider his representation, he was constrained to file a Computation Petition in C.P.No.3 of 2025 under Section 33(c)(2) of the Industrial Disputes Act, 1947, before the Industrial Tribunal-cum-Labour Court, Puducherry. The grievance of the petitioner is the petitioner has been unemployed from the date of his termination i.e. 27.11.2024 and is unable to meet the daily needs of his family. Hence, he seeks a direction from this Court



to the Labour Court to compete the adjudication in C.P.No.3 of 2025 within a stipulated time.

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4. Since no adverse order is proposed to be passed against the respondent, notice to the respondent is dispensed with.

5. Taking into account the fact that the petitioner has been unemployed since 27.11.2024, this Court directs the Industrial Tribunal-cum-Labour Court, Puducherry, to dispose of the Computation Petition in C.P.No.3 of 2025 filed by the petitioner, as expeditiously as possible, preferably within a period of six (6) months from the date of receipt of a copy of this order.

6. With the above direction, this Writ Petition stands disposed of. There shall be no order as to costs.

30-04-2026

(3/3)

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1. The Presiding Officer,
Industrial Tribunal-cum-Labour Court, Puducherry.

2. The Management
M/s Bright Brother Ltd
No 1/1 to 1/14, Thirubhuvanai and Post,
Mannadipet Commune,
Puducherry 605 107



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M. DHANDAPANI, J.

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