



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 29-04-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 17096 of 2026

Dr. T.N.Suseela

..Petitioner(s)

Vs

1. The State Of Tamil Nadu
Rep. by its Secretary,
Department of Higher Education,
Fort St.George,
Chennai 09
2. The Commissioner of Collegiate Education
Directorate of Collegiate Education ,
IASE Campus,
No. 577 Anna Salai,
Saidapet,
Chennai 15
3. The Joint Director of Collegiate
Education(Finance)
Directorate of Collegiate Education ,
IASE Campus,
No. 577 Anna Salai,
Saidapet,
Chennai 15
4. The Regional Joint director of Collegiate
Education
Tirunelveli Region,
Gandhi Nagar,
Tirunelveli 627 008



5. The women's Christian College
Rep. by its Secretary- cum- Correspondent
Nagercoil,
Kanyakumari District 629001

..Respondent(s)

PRAYER: Writ petition filed under Article 226 of the Constitution of India praying for issuance of a writ of Mandamus directing the respondents 2 to 4 to disburse the salary / arrears due to the petitioner from 2.01.2002 to 31.03.2023 with interest at the rate of 12 percent per annum till the date of actual settlement for the service rendered by the petitioner in the 5th respondent college on the basis of her representation dated 10.06.2025.

For Petitioner(s): M/s.R.Annamalai

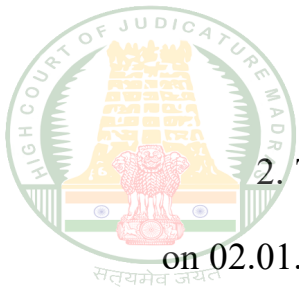
For Respondent(s): Mr.M.R.Gokul Krishnan for R.1 to R.4.

ORDER

This Writ Petition has been filed for the following reliefs:-

“directing the respondents 2 to 4 to disburse the salary / arrears due to the petitioner from 2.01.2002 to 31.03.2023 with interest at the rate of 12 percent per annum till the date of actual settlement for the service rendered by the petitioner in the 5th respondent college on the basis of her representation dated 10.06.2025. “

Brief Facts:-



2. The petitioner was appointed as Lecturer in the 5th respondent college on 02.01.2002 in a sanctioned vacancy arising due to the retirement of one Mrs. Ivy Peter. She retired from service on 31.05.2023 as Associate Professor.

3. Initially, the petitioner's appointment was approved only with effect from 10.08.2006 and she was paid salary accordingly. Subsequently, her appointment was regularised with effect from 02.01.2002 and grant-in-aid was sanctioned from the said date by proceedings in Na.Ka.No.16270/Aa1/2018 dated 13.05.2019. The petitioner's Career Advancement Scheme (CAS) was also approved by the 4th respondent in proceedings Mu.Mu.No.9787/E3/2022 dated 26.09.2022, and her salary was re-fixed. However, the revised pay was not extended from 02.01.2002 onwards and was paid only for the period from 01.04.2023 to 31.05.2023. The petitioner retired on 31.05.2023 and is receiving pension based on the revised pay.

4. The salary for the period from 02.01.2002 to 09.08.2006 and consequential arrears from 10.08.2006 to 31.03.2023 have not been paid to date. Aggrieved by the same, the petitioner had made repeated representations to respondents 2 to 5 seeking payment of salary and arrears, but no action was taken even after retirement. Once again, on 10.06.2025. The petitioner had



submitted a representation to the 2nd respondent, with copies to other authorities, seeking release of all pending dues. Pursuant thereto, the 3rd respondent, by proceedings dated 01.07.2025 in Na.Ka.No.TNDCE/4801/2025-F2, directed the 4th respondent to take action and submit a report. However, no payment has been made to date. Thereafter, the petitioner had also issued a legal notice dated 30.03.2026, but the respondents have failed to take any effective steps.

5. The petitioner's main grievance is that though her appointment has been regularised from 02.01.2002 and Career Advancement Scheme (CAS) benefits have been approved, the salary and arrears up to 31.03.2023 remain unpaid. Hence, the present Writ Petition.

6. The learned Additional Government Pleader, appearing on behalf of respondents 1 to 4, on instructions, would submit that the only ground on which the petitioner's request for disbursement of the due amount has not been considered is that the said request was not made through the proper channel.

7. However, a perusal of the records, particularly pages 14 to 33 of the typed set of papers, clearly indicates that the competent authorities have



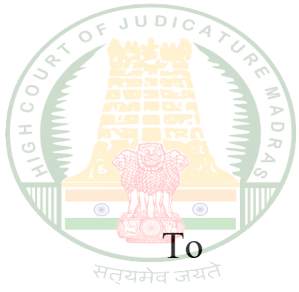
themselves regularised the appointment of the petitioner with effect from 02.01.2002, and grant-in-aid was sanctioned from the said date by proceedings of the 4th respondent in Na.Ka.No.16270/Aa1/2018 dated 13.05.2019. Further, the petitioner's Career Advancement Scheme (CAS) has also been approved by the 4th respondent in proceedings Mu.Mu.No.9787/E3/2022 dated 26.09.2022, and her salary was accordingly re-fixed. However, the eligible salary /arrears due to the petitioner have not been disbursed to date. Therefore, the ground raised by the learned Additional Government Pleader for not considering the petitioner's request for disbursement of the amount due to her is no longer sustainable.

8. In view of the above, the Writ Petition is allowed. The Respondents 2 to 4 are directed to consider the petitioner's representation dated 10.06.2025 in the light of the proceedings and proposals contained in the typed set of papers (pages 14 to 33) and pass orders on merits and in accordance with law, within a period of six weeks from the date of receipt of a copy of this order. No costs.

29-04-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

SHR



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P.T.ASHA J.

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