



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 22-04-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP No. 15731 of 2026

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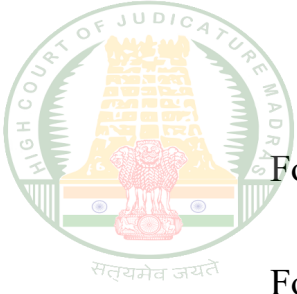
..Petitioner(s)

Vs

Tamil Nadu State Transport Corporation
(coimbatore) Ltd.,
Rep. by its The Managing Director
No.37 Mettupalayam Road
Coimbatore 641043.

..Respondent(s)

Prayer:- Writ petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus directing the Respondent to pay her interest at the rate of 12 percentage per annum for the belated payment of the petitioners husbands terminal benefits namely PF, Gratuity and Earned Leave salary, to pay her the surrender leave salary and to pay her the STERBS amounts, together with interest at the rate of 12 percentage per annum and to pay her the arrears of difference in Gratuity and arrears of difference in earned leave salary as per the 12(3) wage revision settlement dated 24.08.2022 with interest at the rate of 12 percentage per annum, within a specified time frame as may be fixed by this Honble Court, Award Costs and thus render justice.



For Petitioner(s): R.Krishnaswamy

For Respondent(s): M/s Kavya, Standing Counsel

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ORDER

This Writ Petition has been filed for the following reliefs:-

“directing the Respondent to pay her interest at the rate of 12 percentage per annum for the belated payment of the petitioners husbands terminal benefits namely PF, Gratuity and Earned Leave salary, to pay her the surrender leave salary and to pay her the STERBS amounts, together with interest at the rate of 12 percentage per annum and to pay her the arrears of difference in Gratuity and arrears of difference in earned leave salary as per the 12(3) wage revision settlement dated 24.08.2022 with interest at the rate of 12 percentage per annum, within a specified time frame as may be fixed by this Honble Court, Award Costs and thus render justice”.

2. The case of the petitioner is that her husband had joined the respondent Transport Corporation on 07.11.1986 and he died in harness on 23.03.2021. However, the terminal benefits have been settled to the petitioner only on 16.10.2023 and no interest has been paid for the delayed period. That apart, the petitioner’s husband passed away on 23.03.2021, prior to the wage settlement entered into under Section 12(3) of the Industrial Disputes Act, 1947, dated 24.08.2022, which was given retrospective effect from 01.09.2019. As per the



said settlement, the petitioner's late husband was entitled to revision of pay and consequential terminal benefits such as gratuity and earned leave salary with effect from 01.09.2019. However, the said benefits have not been extended to the petitioner. In this regard, the petitioner submitted a representation dated 31.12.2025 to the respondent. Since the same was not considered, the present writ petition has been filed.

3. The learned Standing Counsel for the respondent would fairly submit that they are willing to pay the interest at the rate of 6% per annum for the belated payment of the eligible and admissible amount.

4. Heard the learned counsel for both sides and perused the materials available on record.

5. In view of the above submission of the learned Standing Counsel, this Court deems it appropriate to direct the respondent to pay interest at the rate of 6% per annum for the belated payment of the terminal benefits such as Gratuity, Provident Fund, Earned Leave Salary, Surrender Leaver Salary, STERBS amounts and the applicable arrears of difference in Gratuity and earned leave salary as per 12(3) Wage Settlement from the date of



the death of the petitioner's husband till the date of actual disbursement to the petitioner within a period of six weeks from the date of receipt of a copy of this order.

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6. Accordingly, the Writ Petition is disposed of. No costs.

22-04-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

SHR

To

Tamil Nadu State Transport Corporation
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Coimbatore 641043.



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P.T.ASHA J.

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