

WP NO.10800 of 2



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 09.04.2025

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

WP NOS. 13279 & 13285 of 2025

AND

WMP NOS. 14864 & 14868 OF 2025

Management
Caterpillar India Private Limited,
Melnallathur Gramam, Thiruvallur District 602 002
Rep by its Authorised Signatory

Petitioner(s) in both W.P's.

Vs

General Secretary,
Caterpillar India Private Thozhilalar Sangam, Melnallathur
Gramam, Thiruvallur District 602 002

Respondent(s) in both W.P's.

For Petitioner(s):

Mr.A.L.Somayaji Sr.C
For Mr.Anand Gopalan for M/s.Agam legal
In Both W.P's.

For Respondent(s):

ORDER

Admit.

Issue Rule NISI.

Call for records within eight weeks.

09.04.2025
(1/2)

To

1. The Industrial Tribunal,
Chennai.

SKT



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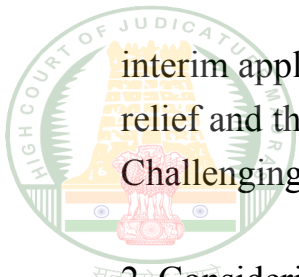
For Petitioner(s):

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In Both W.P's.

For Respondent(s):

ORDER

Learned counsel for the petitioner submitted that, the petitioner and the respondent union have been signing settlements from the year 2003 and the earlier settlement came to an end on 31.12.2012 and on 23.12.2022, the respondent union submitted the charter of demands and discussions were held between the parties. In the mean while, individual workmen has come forward to sign the settlement with the management and accordingly, 246 out of 326 workmen sign the settlement with the petitioner. Aggrieved by the same, the respondent union raised an industrial dispute in O.P.No.18 of 2023 in which, the petitioner filed a memo stating that the Management is ready to extend the benefits of the settlement to the remaining workmen, who are the members of the respondent union and also filed an interim Application No.1 of 2024 seeking award in terms of the settlement, however, the same was rejected by the tribunal, vide order dated 25.03.2025. On the other hand, the respondent union rejected the offer extended by the petitioner and filed an



interim application No.2 of 2024 seeking a sum of Rs.20,000/- per month as interim relief and the same was allowed by the tribunal, vide its order dated 25.03.2025.

Challenging the said orders, the petitioner has come up with these Writ petitions.

2. Considering the *prima facie* case, there shall be an order of interim stay as prayed for.

3. Notice to the respondent returnable by 24.04.2025. Private notice is also permitted.

4. Post the matter on 24.04.2025.

09.04.2025
(2/2)

To

1.The Industrial Tribunal, Chennai.

SKT