



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 09-04-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

WP Nos. 13324 and 13327 of 2026

S. Loganathan
(Pay Roll No.15337 & PPO No.4502),
Son of Sivalingam, aged 62 years,
No.26, 7th Cross Stree, Anna Nagar, Vellore – 632 001.

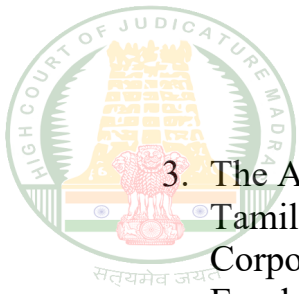
... Petitioner in
W.P.No.13324/2026

A. Amavasai,
(Pay Roll No.09578)
S/o. Anumuthan,
No.5/66-1 Kollakottai Village,
Natrampalli Taluk,
Tirupathur -635 651

..Petitioner in
W.P.No.13327/2026

Vs

1. The Managing Director
Tamil Nadu State Transport
Corporation (Villupuram)Ltd.,
3/137, Salamedu,
Villupuram-605 602.
2. The General Manager
Tamil Nadu State Transport
Corporation (Villupuram)Ltd.,
Vellore Region,
Rangapuram, Vellore-632 009.



3. The Administrator
Tamil Nadu State Transport
Corporation
Employees Pension Fund Trust,
Thiruvalluvar Illam,
Pallavan Salai,
Chennai-600 002.

..Respondent(s)

PRAYER in W.P.No.13324/2026: The Writ Petition is filed under Article 226 of the Constitution of India seeking issuance of a Writ of Mandamus directing the respondents to revise the petitioner's wage with effect 01.09.2023 based on the 15th wage settlement dated 29.05.2025 and pay him the difference in Leave Salary, Gratuity and Arrears of Pension from 01.03.2024 to 31.07.2025 along with the interest at the rate of 12 percent per annum from the date of entitlement to till the date of actual disbursement within a time limit to be stipulated by this Court.

PRAYER in W.P.No.13327/2026: The Writ Petition is filed under Article 226 of the Constitution of India seeking issuance of a Writ of Mandamus directing the respondents to revise the petitioner's wage with effect 01.09.2023 based on the 15th wage settlement dated 29.05.2025 and pay him the difference in Leave Salary, Gratuity and Arrears of Pension from 01.07.2024 to 31.07.2025 along with the interest at the rate of 12 percent per annum from the date of entitlement to till the date of actual disbursement within a time limit to be stipulated by this Court.

For Petitioner(s): Mr. P.Manojkumar

For Respondent(s): Ms.S. Pavithra

Standing Counsel for R1 and R2

**COMMON ORDER**

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These Writ Petitions have been filed seeking issuance of a Writ of Mandamus directing the respondents to revise the petitioner's wage with effect 01.09.2023 based on the 15th wage settlement dated 29.05.2025 and pay them the difference in Leave Salary, Gratuity and Arrears of Pension from 01.03.2024 to 31.07.2025 and 01.07.2024 to 31.07.2025 respectively, along with the interest at the rate of 12 percent per annum from the date of entitlement to till the date of actual disbursement within a time limit to be stipulated by this Court.

2. The case of the petitioners is that they joined the service of the respondent Corporation and retired from service holding the post of Traffic Inspector at Regional Office, Vellore Region and Special Grade Conductor, Tirupattur Depot, respectively, on attaining the age of their superannuation on 29.02.2024 and 30.06.2024, respectively. The petitioners would submit that 15th Wage Settlement was entered into under Section 12(3) of the Industrial Disputes Act, 1947, on 29.05.2025, and the same was given retrospective effect from 01.09.2023.



3. The contention of the petitioners is that they are entitled to the revision of pay and consequential terminal benefits such as gratuity, encashment of leave salary with effect from 01.09.2023 respectively. However, the said benefits have not been extended to them and they were paid the terminal benefits based on the pre-revised pay and not as per the 15th Wage settlement. Therefore, the petitioners had submitted a representation on 17.02.2026, respectively, to the respondents to pay the difference in leave salary, difference in gratuity and pension arrears with interest, but the same was not considered to date. Hence, the petitioners are before this Court, to espouse the said cause.

4. Heard the learned counsel on either side and perused the materials available on records.

5. The stand of the petitioners cannot be disputed. In view of the 15th Wage Settlement arrived at under Section 12(3) of the Industrial Disputes Act, 1947, which entitles the employees of the Transport Corporation to revision of pay including gratuity and encashment of leave, the respondents are directed to pay the eligible difference in leave salary, difference in gratuity and pension arrears as per the said settlement dated 29.05.2025, along with interest at the rate of 6% per annum, and the same shall be computed from the date of the



petitioners' retirement till the date of payment. The amounts shall be paid to the petitioners within a period of six (6) weeks from the date of receipt of a copy of this order.

6. In the result, these Writ Petitions are disposed of with the aforesaid directions. No costs.

09-04-2026

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To

1. The Managing Director
Tamil Nadu State Transport
Corporation (Villupuram)Ltd.,
3/137, Salamedu,
Villupuram-605 602.
2. The General Manager
Tamil Nadu State Transport
Corporation (Villupuram)Ltd.,
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WP No. 13327 of 2



P.T.ASHA, J.

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