



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 22-04-2026

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THE HON'BLE MS. JUSTICE P.T. ASHA

W.P. No. 14828 of 2026

Vijay Kumar Pamarthi
S/o.Venkateswara Rao Pamarathi,
D.No.3-342/7, Revenue Ward No.17
Opposite Muggu Road,
Undavalli, B.O, Undavalli (Rural)
Guntur- 522 501
Andhra Pradesh

..Petitioner(s)

Vs

1. The Chief Secretary to Government Cum
Chairman, Forensic Development Board,
Chief Secretariat, Department of personal and
Administrative Reforms (Personal Wing),
Government of Puducherry,
Goubert Avenue, Beach Road,
White Town, Puducherry.
2. The Additional Secretary to Government (Home)
Chief Secretariat, Puducherry.
3. The OSD/ Director
Forensic Science Laboratory,
Puducherry.

..Respondent(s)



PRAYER: The Writ Petition is filed under Article 226 of the Constitution of India seeking the issuance of a Writ of Mandamus directing the respondents to regularize the petitioners service in the Forensic Science Laboratory, puducherry from the date of his initial appointment as Analyst/ Scientist on 30.09.2013 on contract basis, with all the monetary consequential and attendant benefits, on the basis of the representation dated 06.06.2024.

For Petitioner(s): M/s. T.Indrachithu

For Respondent(s): Mr. R. Sreedhar

Additional Government Pleader (P)

ORDER

The present Writ Petition has been filed seeking the issuance of a Writ of Mandamus directing the respondents to regularize the petitioner's service in the Forensic Science Laboratory, Puducherry from the date of his initial appointment as Analyst/ Scientist on 30.09.2013 on contract basis, with all the monetary consequential and attendant benefits, on the basis of the representation dated 06.06.2024.

2. It is the case of the petitioner that he was appointed as an Analyst/ Scientist at the Forensic Science Laboratory, Puducherry, on 30.09.2013, following a selection process by a duly constituted committee. Although the initial appointment was on a contract basis for one year, the respondents have periodically extended his tenure without any interruption or break for over 12



years and 4 ½ months, with the current term extending until September 2026.

Throughout this period, the petitioner has performed duties of a perennial and substantive nature, akin to those of regular Gazetted Reporting Officers, which includes analyzing thousands of exhibits and deposing as a scientific expert in over 100 criminal trials, including murder and POCSO cases.

3. The petitioner contends that his continued retention on a "temporary" basis for over a decade, despite the permanent nature of his work and his entry through a valid selection process, is arbitrary and violates the principles of equity and fairness. He asserts a legitimate expectation for regularization, arguing that the respondents' failure to recognize his decade-long dedication constitutes an unfair labour practice. Despite submitting a representation on 06.06.2024 seeking regularization and its consequential benefits, the respondents have failed to act, thereby compelling the petitioner to approach the Court for appropriate relief.

4. The learned Additional Government Pleader appearing for the respondents submits that the 3rd respondent is the competent authority to consider the petitioner's representation and pass appropriate orders.



5. Heard the learned counsel for the petitioner and the learned Additional Government Pleader appearing for the respondents.

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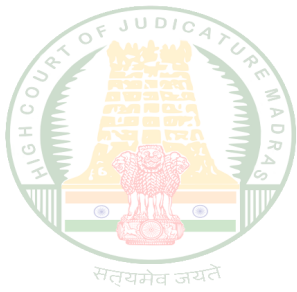
6. Considering the facts and circumstances of the case and the submissions made on both sides, this Court directs the 3rd respondent to consider the petitioner's representation dated 06.06.2024 regarding the regularisation of his service at the Forensic Science Laboratory, Puducherry, from the date of his initial appointment and its consequential benefits, and pass appropriate orders, on merits and in accordance with law, after providing the petitioner an opportunity for a personal hearing, within a period of two (2) months from the date of receipt of a copy of this order.

7. With the above directions, this Writ Petition stands disposed of. There shall be no order as to costs.

22-04-2026

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation: Yes/No

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WP No. 14828 of 2



P.T.ASHA, J.

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WP No. 14828 of 2026

22-04-2026