



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-04-2026

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CORAM

THE HON'BLE MS. JUSTICE P.T. ASHA

W.P. No. 12600 of 2026

M.Arumugam
Son of Munusamy
No.171 Ammasi Gounder Street
Solappalam Post, Salem District.

..Petitioner(s)

Vs

1. The Managing Director
Tamil Nadu State Transport Corporation (Salem)
Limited, No.12 Ramakrishna Salai.
Salem 636007.
2. The Deputy Commissioner Of Labour
Controlling Authority
(Under the Payment of Gratuity Act)
Office of Joint Commissioner Office
Salem -8

..Respondent(s)

PRAYER: The Writ Petition has been filed under Article 226 of the Constitution of India for the issuance of a Writ of Mandamus directing the 1st respondent to disburse Gratuity amount of Rs.2,31,795/- along with interest rate of 10 percentage as per the 2nd Respondent order in P.G.No. 43/2024 as well as the Gratuity Act and considering the petitioner representation dated 18.11.2025.



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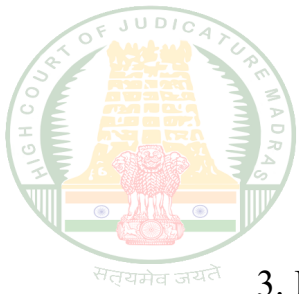
For Petitioner(s): Mr. N.Desinghu

For Respondent(s): Mr. K. Raja, Standing Counsel for R1

ORDER

The present Writ Petition has been filed seeking issuance of a Writ of Mandamus directing the 1st respondent to consider the petitioner's representation dated 18.11.2025.

2. The case of the petitioner is that he was appointed as a fresh entrant 'Conductor' in the respondent Corporation on 20.08.2003 and following the regularization of his services, retired on attaining the age of superannuation on 29.02.2020. Upon the respondent's failure to settle the petitioner's terminal benefits, the petitioner approached the Controlling Authority under the Payment of Gratuity Act, 1972, (P.G.No.43 of 2023). The Controlling Authority directed the respondent Management to pay the gratuity amount along with 10% interest from the date of retirement. Challenging the same, the Management has preferred an appeal before the Appellate Authority in P.G.Appeal Case No.26/2024, which was subsequently dismissed on 16.04.2025.

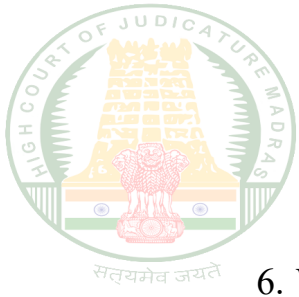


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3. It is the further case of the petitioner that notwithstanding the dismissal of the appeal and the affirmation of the original order, the first respondent has wilfully failed to disburse the amount. Therefore, the petitioner made a representation dated 18.11.2025 before the 1st respondent seeking disbursement of the gratuity amount of Rs.2,31,795/- along with interest at the rate of 10%; however, the same has not been settled till date. Challenging the same, the present Writ Petition has been filed.

4. Heard the learned counsel for the petitioner and the learned Standing Counsel appearing for the first respondent Corporation.

5. Considering the fact that the Appellate Authority has already dismissed the appeal filed by the Management and confirmed the order of the Controlling Authority, this Court finds no legal impediment in granting the relief sought. Accordingly, the 1st respondent is directed to pay the gratuity amount of Rs.2,31,795/- along with interest at the rate of 10% per annum calculated from the date of retirement till the date of actual disbursement, within a period of six (6) weeks from the date of receipt of a copy of this order.



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6. With the above directions, this Writ Petition stands disposed of. There shall be no order as to costs.

06-04-2026

Asi

To

1. The Managing Director
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WP No. 12600 of 2



P.T.ASHA, J.

Asi

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