



WEB COPY



W.P. No.4507 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 08.04.2026

CORAM:

THE HON'BLE MR. JUSTICE M. DHANDAPANI

W.P. No.4507 of 2026

and

W.M.P. Nos.5008 and 5010 of 2026

Dr.S.Ramesh

..Petitioner(s)

Vs

1. The Government of Tamil Nadu
Rep. by its Secretary,
Department Higher Education,
Fort St George, Chennai 600 009.
2. Teachers Recruitment Board
3rd and 4th Floor,
Puratchi Thalaivar Dr. MGR Centenary
Building,
Perasiriyar Anbazhagan Kalvivalaagam,
College Road,
Nungambakkam, Chennai 600 006.
3. The Principal
Loganatha Narayansamy Government College,
Ponneri 601 204
4. The Regional Joint Director
Collegiate Education,
Vellore Region.

.. Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India, for the issuance of a Writ of Mandamus directing the 3rd and 4th respondents herein to



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issue a Teaching Experience Certificate of 5 years to the petitioner and to consequently direct the 2nd respondent to consider the said teaching experience of 5 years in the scheme of marking as per Notification No.04/2025 dated 16.10.2025 before finalizing the results of the written examination.

For Petitioner : Mr.Vikram Veerasamy
For Respondents : Mr.T.M. Rajangam
Govt. Advocate

ORDER

The writ petition is filed seeking a direction to the respondents to issue a Teaching Experience Certificate in favour of the petitioner, so as to enable him to claim weightage marks pursuant to Notification No.04/2025 dated 16.10.2025 issued by the 2nd respondent.

2. It is stated that the petitioner is presently serving as a Guest Lecturer in the Department of History (under PTA arrangement) at Loganatha Narayanasamy Government College, Ponneri. He possesses requisite academic qualifications, namely B.A., M.A., M.Phil., and Ph.D. in History, from institutions affiliated to the University of Madras. He belongs to the Adi Dravidar community. The 2nd respondent issued Notification No.04/2025 dated 16.10.2025 inviting applications for recruitment to the post of Assistant Professor in Government Arts and Science Colleges, wherein weightage marks



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are awarded for teaching experience at the rate of two marks per academic year, subject to a maximum of 15 marks. The petitioner, being fully eligible, applied for the said post. In order to claim teaching experience marks, he sought issuance of a Teaching Experience Certificate.

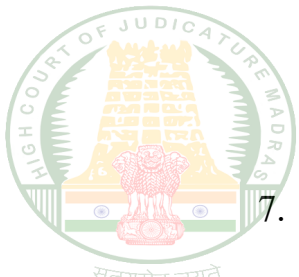
3. It is the grievance of the petitioner that though the Head of the Department of History in the 3rd respondent college issued an experience certificate (Annexure IV), the respondents have not issued the formal Teaching Experience Certificate. Aggrieved by such non-issuance, the present writ petition is filed.

4. Learned counsel for the petitioner submitted that the petitioner has been serving as a Guest Lecturer since March 2021 and is presently serving at the 3rd respondent college. The Head of the Department has already certified the petitioner's teaching experience by issuing Annexure IV certificate. He further submitted that as per the recruitment notification dated 16.10.2025, there is no stipulation excluding teaching experience gained under PTA arrangement. In the absence of any such restriction, the respondents cannot deny issuance of the Teaching Experience Certificate.



5. It is the argument of the learned counsel that the denial of the certificate would deprive the petitioner of valuable weightage marks, thereby seriously affecting his chances of selection. Such action is arbitrary and violative of Articles 14 and 19(1) of the Constitution of India. Placing reliance on the judgment of this Court in W.P. No.14092 of 2008, wherein PTA teaching experience was directed to be considered for awarding weightage marks, he prayed for issuance of appropriate directions by this Court.

6. Per contra, the Government Advocate appearing for the respondents submitted that the petitioner was engaged only as a Guest Lecturer under the Parent Teachers Association (PTA) arrangement, which is a temporary arrangement and not a Government appointment. He further submitted that such engagement is not made through the Directorate of Collegiate Education and therefore cannot be treated as recognized Government teaching service. In such a backdrop, the respondents are unable to issue a Teaching Experience Certificate for such PTA engagement. He vehemently argued that only teaching service rendered through proper appointment by the competent authority under the Collegiate Education Department can be certified. Since the petitioner does not fall within such category, he has no enforceable right to seek issuance of the certificate. Also he contended that the recruitment process is governed strictly by the notification, and the petitioner cannot seek relief contrary to the same.



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7. Heard the rival submissions made by learned counsel on either side and perused the materials placed on record.

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8. It is not in dispute that the petitioner was appointed as a Guest Lecturer in the Department of History in the 3rd respondent college and has been rendering teaching service from 24.03.2021 onwards. It is also an admitted fact that the Head of the Department has issued Annexure IV experience certificate certifying the petitioner's teaching service. The sole ground on which the respondents have refused to issue the Teaching Experience Certificate is that the petitioner's engagement was under PTA arrangement and not through the Directorate of Collegiate Education. However, a bare perusal of the recruitment notification dated 16.10.2025 does not indicate any restriction to the effect that only teaching experience gained through appointment by the Directorate of Collegiate Education would be considered. In the absence of any such stipulation in the notification, the respondents cannot improvise the said terms by way of their counter affidavit and therefore, the contentions raised by the respondents in this regard is liable to be rejected. Therefore, the ground raised by the respondents is liable to be rejected.

9. Further, when the competent authority, namely the Head of the Department, has already certified the petitioner's teaching experience, denial of



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issuance of the Teaching Experience Certificate would be unjustified and arbitrary.

10. In view of the above, there shall be a direction to the 4th respondent to issue the Teaching Experience Certificate to the petitioner in terms of Annexure IV of his application, within a period of two weeks from the date of receipt of a copy of this order.

11. With the above directions, this writ petition stands disposed of. No costs. Consequently, connected miscellaneous petitions are closed.

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Index: Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No
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M. DHANDAPANI, J.

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To

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