



WEB COPY



W.P. No.1073 of 2026

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 21.01.2026

CORAM:

THE HONOURABLE MR. JUSTICE M.DHANDAPANI

W.P. No.1073 of 2026

1. E.Gopal
2. G. Paramanandam
3. A.M.Stalin
4. R.Chinnavenkata Swami,
5. K.Chandrasekaran

Petitioners

Vs

1. The Managing Director
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2.
- 2.The General Manager (Gratuity)
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2.

Respondents



W.P. No.1073 of 2026

Prayer : Writ Petition filed under Article 226 of the Constitution of India to issue Writ of Mandamus, directing the respondents to revise the pay scale of difference in Gratuity as per 15th wage settlement dated 29.05.2025 along with 10% interest to us.

For Petitioners : Mr.S. Sakthivel

For Respondents : Mr. A. Vinoth Raj

ORDER

Mr. A. Vinoth Raj, learned Standing Counsel takes notice for respondents. With the consent of both the parties, the writ petition is taken up for final disposal today at the stage of admission itself.

2. It is stated that the Petitioners joined the services of the 1st respondent Corporation in various posts during the year 1989 to 1998 and rendered continuous service of more than two decades and they were retired from service either on superannuation or VRS during the year 2024. Though the 15th Wage Settlement was concluded belatedly on 29.05.2025, it was given retrospective effect from 01.09.2023, when the petitioners were in service. However, their terminal benefits were settled on pre-revised pay, instead of the revised pay. While pension was revised in March 2024, the arrears of salary, difference in gratuity, earned leave salary and consequential pensionary benefits arising out of the 15th Wage Settlement remain unpaid till date.



W.P. No.1073 of 2026

Despite representations seeking payment of the differential amounts with interest, the respondents have neither extended the 15th Wage Settlement benefits nor replied. Hence, the present writ petition is filed seeking payment of the difference in gratuity and earned leave salary with interest.

3. Learned counsel for the petitioners submitted that the petitioners are covered under the 15th Wage Settlement and is entitled to all consequential benefits. Therefore, he prayed for issuance of appropriate directions to the respondents to consider the petitioners' representations dated 24.11.2025 and 05.01.2026 respectively and pass orders in accordance with law, within a short time period.

4. Learned Standing Counsel appearing for the respondents submitted that the 1st respondent will consider the petitioners' representations dated 24.11.2025 and 05.01.2026 and if the petitioners are found entitled, the benefits would be extended in accordance with law.

5. Considering the aforesaid submissions, this Court without going into the merits of the case, directs the 1st respondent to consider the petitioners' representations dated 24.11.2025 and 05.01.2026 and extend the benefits under the 15th Wage Settlement, including the differential salary, Gratuity, the



W.P. No.1073 of 2026

difference in commutation, etc., if applicable, within a period of eight weeks

from the date of receipt of a copy of this order. It is made clear that if the petitioners are entitled for the aforesaid benefits, the 1st respondent will pay interest for the belated payment @ 6% p.a. from the date on which the amount became due and payable till the date of actual realisation.

6. With the aforesaid directions, this writ petition stands disposed of. No costs.

21-01-2026

(1/2)

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

VSI-2

To

1. The Managing Director
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2.

2. The General Manager (Gratuity)
Metropolitan Transport Corporation
(Chennai) Ltd.,
Pallavan Illam,
Anna Salai, Chennai-2.



WEB COPY



W.P. No.1073 of 2026

M.DHANDAPANI J.

VSI-2

W.P. No.1073 of 2026

21.01.2026

(1/2)