



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 21-01-2026

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CORAM

THE HON'BLE MR JUSTICE M.DHANDAPANI

WP No. 1532 of 2026

R.Duraivelu

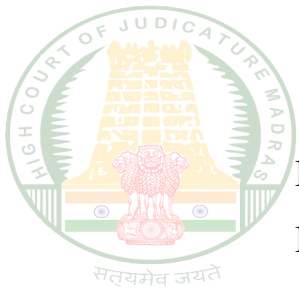
..Petitioner(s)

Vs

1. The District collector
Kancheepuram District collector office,
Kancheepuram district-631 501.
2. The Tahsildar
Kancheepuram Taluk,
Kancheepuram District-631 501.
3. M/s.Checkmate services pvt ltd.,
No.5, Sabari Nagar Extension-3,
Mugalivakkam,
Sriperumbudur-600 125.

..Respondent(s)

Prayer: Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus directing the respondents 1 and 2 to initiate appropriate proceedings and recover the gratuity amount of Rs.72,081/- along with compound interest at 15 percent per annum from the 3rd respondent pursuant to the order dated 07.05.2025 passed by the controlling Authority under the payment of Gratuity Act, 1972 namely the Deputy Commissioner of Labour (i/c) o/o.the Joint commissioner of Labour-II and disburse the same to the petitioner within the time stipulated by this Honourable court.



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For Petitioner(s):

M/s. K.Indu Priya

For Respondent(s):

Mr.R.U.Dinesh Raj Kumar,

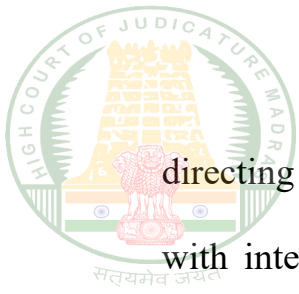
Additional Government Pleader for RR-1 & 2

ORDER

The present Writ Petition has been filed seeking a direction to the respondents 1 and 2 to initiate appropriate proceedings and recover the gratuity amount of Rs.72,081/- along with compound interest at 15 percent per annum from the 3rd respondent pursuant to the order dated 07.05.2025 passed by the controlling Authority under the payment of Gratuity Act, 1972 namely the Deputy Commissioner of Labour (i/c) o/o.the Joint commissioner of Labour-II and disburse the same to the petitioner within the time stipulated by this Court.

2. Mr.R.U.Dinesh Raj Kumar, learned Additional Government Pleader takes notice on behalf of 1st and 2nd respondent. As no adverse order passed against the 3rd respondent, notice to the 3rd respondent is dispensed with.

3. It is the case of the petitioner that, for non-payment of Statutory Dues to the petitioner despite his continuous service of 10 years in the 3rd respondent, the petitioner along with 11 other employees filed an application before the Controlling Authority/Deputy Commissioner of Labour under the Payment of Gratuity Act, 1972 wherein, a common order dated 07.05.2025 was passed

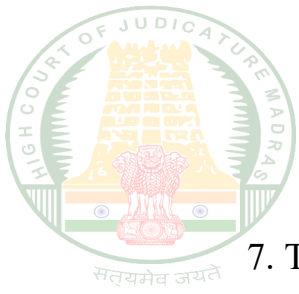


directing the 3rd respondent to pay sum of Rs.72,081/- to the petitioner along with interest at the rate of 10% per annum within 30 days from the date of order. However, due to non-compliance of the said order, the petitioner once again approached the Controlling Authority under the Gratuity Act, wherein, the Authority, passed an order 10.10.2025 directing the 1st respondent to recover the gratuity amount due to the petitioner along with 15% compound interest. However, till date, no recovery proceedings has been initiated by the 1st respondent. Hence, the petitioner has come up with the present Writ Petition.

4. Learned counsel for the petitioner submitted that, this Court may issue a direction to the 1st respondent to implement the order dated 10.10.2025 passed by the Controlling Authority within a reasonable time that may be stipulated by this Court.

5. On the above contention, this Court heard the learned Additional Government Pleader appearing for the 1st and 2nd respondent.

6. In view of the limited relief sought for in this Writ Petition, this Court without expressing any opinion on the merits of the case, directs the 1st respondent to implement the order dated 10.10.2025 passed by the Controlling Authority and conclude the proceedings within a period of twelve (12) weeks from the date of receipt of a copy of this order.



7. This Writ Petition stands disposed of with the aforesaid direction. There shall be no order as to costs.

21-01-2026

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

NHS

To

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M.DHANDAPANI, J.

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