



**IN THE HIGH COURT OF JUDICATURE AT BOMBAY**  
**NAGPUR BENCH, NAGPUR**

**WRIT PETITION NO.4891 OF 2025**

(Sanjivan Gopalkrushna Sanstha, thr. its President and another Vs. The State of Maharashtra thr. its Secretary, Department of VJNT, Obc & SBC Welfare, Mumbai and others)

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*Office Notes, Office Memoranda of Coram,  
appearances, Court's orders of directions  
and Registrar's Orders.*

*Court's or Judge's orders.*

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Mr. Prashant P. Thakare, Advocate for Petitioners.

**CORAM: SMT. M. S. JAWALKAR AND RAJ D. WAKODE, JJ.**  
**DATE: 25<sup>th</sup> SEPTEMBER, 2025.**

1. Heard Mr. Thakare, the learned Counsel for the petitioners.
2. The petitioners management seek challenge to the impugned order dated 09.07.2025 issued by the respondent No.3 Regional Deputy Director of OBC, Bahujan Kalyan (Regional) Department, Nagpur.
3. The contention is that the petitioner has issued advertisement on 14.01.2023 for recruitment of the various posts which included the post of one Laboratory Attendant and two posts of Peon. Accordingly, after the completion of the aforesaid process, the respondent Nos.5, 6 and 7 were appointed on the said two posts of Peon and one post of Laboratory Attendant. The appointment order placed at record page 40 vide clause 4, 5 and 12 makes it abundantly clear that the aforesaid appointment was in the probation period of two years. If after completion of the

aforesaid probation period the management finds the work of the said employee unsatisfactory they can discontinue them or they can extend the period of probation. The aforesaid condition is also clearly reflected in clause no.1 in the order dated 13.06.2023 issued by the respondent No.3 granting approval to the appointments of aforesaid respondent Nos.5, 6 and 7. However, the respondent No.3 vide impugned order dated 09.07.2025 has directed the petitioners to allow the respondent Nos.5, 6 and 7 to join the services and continue them and to sign the muster roll.

4. In view of the above, issue notice to the respondents, returnable on 10.10.2025.

5. Mr. A. S. Fulzele, the learned Additional Government Pleader waives service of notice for respondent Nos.1 to 4/State.

6. In addition to usual mode of service, the petitioners are permitted to serve respondent Nos.5, 6 and 7 by any private mode of service available in law.

7. In the meanwhile, there shall be ad-interim relief in terms of prayer clause (iv) till the returnable date.

**(RAJ D. WAKODE, J.)**

**(SMT. M. S. JAWALKAR, J.)**