



IN THE HIGH COURT OF JUDICATURE AT BOMBAY
NAGPUR BENCH : NAGPUR

WRIT PETITION NO. 2508 OF 2026

State of Maharashtra, The Commissioner, Sports and Youth Services, Pune and Ors.

Vs.

Radhyesham s/o Santosh Manghale

Office notes, Office Memoranda of
Coram, appearances, Court's orders
or directions and Registrar's orders.

Court's or Judge's Orders.

Ms. K.H. Bhondge, AGP for petitioners/State.

CORAM : PRAFULLA S. KHUBALKAR, J.

DATE : 26.03.2026

Heard learned AGP for the petitioners/State.

2. Petitioners have challenged the judgment and order passed by the learned Industrial Court directing regularization of the respondent. It is submitted that the respondent was not appointed by any recruitment process and the petitioners cannot be treated to be 'employers'. It is also submitted that the employee failed to establish its case for regularization and hence, the impugned order is unsustainable.

3. Learned AGP invites my attention to the judgment passed by this Court in Writ Petition No.7181/2016 and submits that a similar complaint filed by another employee was dismissed by this Court. She further submits that the employee in the instant matter has

initiated proceedings of contempt based on the impugned order and therefore, prays for interim relief.

4. In view of this, issue notice to the respondents, returnable after four weeks and it is directed that no coercive action be taken against the petitioners till next date.

5. The petitioners are permitted to serve the respondent by private mode, in addition to regular mode of service and file affidavit of service in that regard by next date.

6. An authenticated steno copy of this order be provided to the parties to act upon.

(Prafulla S. Khubalkar, J.)