

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
ORDINARY ORIGINAL CIVIL JURISDICTION**

APPEALS NO. 42 OF 2007

In

WRIT PETITION 54 OF 2004

Hindustan Lever Limited .....PETITIONER

V/S

Hindustan Lever Research Centre ....RESPONDENT

WITH

APPEALS NO. 43 OF 2007

In

WRIT PETITION 317 OF 2004

Hindustan Lever Research Centre Employees ....PETITIONER

Union Mumbai

V/S

Hindustan Lever Ltd. And Anr. ....RESPONDENT

Sr. Adv. J. P. Cama a/w Mr. Melvyn Fernandes a/w Ms. Aalisha  
Sharma a/w Mr. Ibrahim Sheikh i/by Vaish Associates for the  
Appellant in APP/42/2007 and for the Respondent in  
App/43/2007

Mr. Bennet D'Costa a/w Ms. Jignasha Pandya and Mr. Sushant  
Dekhane for the Respondent No. 1 in App/42/2007 and  
Appellant in 43/2007

**CORAM : HON'BLE SHRI JUSTICE SARANG  
VIJAYKUMAR KOTWAL &  
HON'BLE SHRI JUSTICE SANDESH  
DADASAHEB PATIL, JJ**

**DATE : 9th April, 2026**

**P.C. :**

By the consent, to be added in the Final Hearing Board, in the week commencing from 16/04/2026.

**( ASSOCIATE )**