

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
ORDINARY ORIGINAL CIVIL JURISDICTION**

APPEALS NO. 42 OF 2007

In

WRIT PETITION 54 OF 2004

Hindustan Lever LimitedPETITIONER

V/S

Hindustan Lever Research CentreRESPONDENT

WITH

APPEALS NO. 43 OF 2007

In

WRIT PETITION 317 OF 2004

Hindustan Lever Research Centre EmployeesPETITIONER

Union Mumbai

V/S

Hindustan Lever Ltd. And Anr.RESPONDENT

Mr. J P Cama Senior Advocate a/w. Mr. Melvyn Fernandes, Mr. Aditya Chavan, Ms. Alisha Sharma, Mr. Ibrahim Shaikh, for the Allellant In APP/42/2007

Mr. Bennet D'costa a/w. Mr. Jignasha Pandya, for the Appellant In APP/43/2007

Mr. J P Cama Senior Advocate a/w. Mr. Melvyn Fernandes, Mr. Aditya Chavan, Ms. Alisha Sharma, Mr. Ibrahim Shaikh, for the Respondent In APP/43/2007

Mr. Bennet D'costa a/w. Mr. Jignasha Pandya, for the Respondent In APP/42/2007

CORAM : HON'BLE SHRI JUSTICE M.S. SONAK &

HON'BLE JUSTICE ADVAIT M. SETHNA, JJ

DATE : 3rd December, 2025

P.C. :

S. O. to 06/02/2026 .

(ASSOCIATE)