

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
ORDINARY ORIGINAL CIVIL JURISDICTION**

APPEALS NO. 42 OF 2007  
In  
WRIT PETITION 54 OF 2004

Hindustan Lever Limited .....PETITIONER  
V/S  
Hindustan Lever Research Centre .....RESPONDENT

WITH  
APPEALS NO. 43 OF 2007  
In  
WRIT PETITION 317 OF 2004

Hindustan Lever Research Centre Employees .....PETITIONER  
Union Mumbai  
V/S  
Hindustan Lever Ltd. And Anr. ....RESPONDENT

Mr J P Cama, Senior Advocate a/w Mr Anand Pai, Mr Melvyn Fernandes, Ms Supriya Majumdar and Mr. Saurabhsai Ganesan i/b Vaish Associates for appellant in Appeal No 42 of 2007 and for respondent No.1 in Appeal No 43 of 2007.

Mr. Sanjay Singhvi, Senior Advocate i/b Mr Bennet Dâ€™Costa for respondent No 1 in Appeal No 42 of 2007 and for appellant in Appeal No 43 of 2007.

**CORAM :** HON'BLE SHRI JUSTICE K.R. SHRIRAM &  
HON'BLE SHRI JUSTICE RAJESH S. PATIL,  
JJ

**DATE :** 13th January, 2023

**P.C. :**

S. O. to 02/02/2023 .

**( ASSOCIATE )**