



IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
ORDINARY ORIGINAL CIVIL JURISDICTION

WRIT PETITION NO.3470 OF 2018

SATISH  
RAMCHANDRA  
SANGAR

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SATISH RAMCHANDRA  
SANGAR

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Brihanmumbai Union of Journalism  
Through its Chairperson,  
Mr.Alex D'Souza

...Petitioner

V/s.

The Commissioner of Labour,  
Maharashtra, Kamgar Bhavan, BKC  
and Anr.

...Respondents

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Mr.Mihir Desai (Sr.Advocate) a/w Ms.Sanskriti Yagnik i/b.  
Mr.Vinamra Kopariha, Advocates for Petitioner.  
Ms.Gauri Sawant, AGP, for Respondents-State.

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CORAM : S.M.MODAK AND  
SANDEEP V. MARNE, JJ.

DATE : 25<sup>th</sup> MARCH 2026

P. C. :-

1. Heard learned Senior Advocate Shri.Desai for the Petitioner and learned AGP for the Respondents-State.
2. This Petition is filed for issuing directions to comply with the provisions of Section 17-B of the Working Journalists and Other Newspaper Employees (Conditions of Service) and Miscellaneous Provisions Act, 1955 (“**the said Act**”) and to ensure the complete compliance with the recommendations given by Majithia Wage Board.



3. After the Petition is filed, the Government has filed various Affidavits. They are dated 25<sup>th</sup> March 2019, 28<sup>th</sup> August 2019 and 7<sup>th</sup> October 2019. By those Affidavits, the Government has informed to the Court about the progress in implementation of the Majithia Wage Board Award. It would be relevant to quote contents of paragraph No.10 from Page No.232. It reads thus:-

*“10. On the basis of inspections and data received from the Newspaper establishments, the Commissioner of Labour, Maharashtra came to the conclusion that out of 118 newspaper establishments, 30 establishments are implementing fully, 24 establishments implementing partially & 64 establishments are not implementing the recommendations of Majithia Wage Board in Maharashtra State. The process of implementation is in progress”.*

4. As directed yesterday, today the Government has also filed further Affidavit thereby informing further progress in the implementation of the said Award. Paragraph No.10 is useful. It is reproduced below:-

*“10. I say that out of the total 118 newspaper establishments in the State of Maharashtra, the Majithia Wage Board Recommendations have been fully implemented in 47 establishments, partially implemented in 23 establishments, and not implemented in 48 establishments, as per the latest available records.”*

5. Learned Senior Advocate Shri.Desai submitted that even though



the recommendations are implemented to certain extent, yet a lot needs to be implemented. He invited our attention to the Notification issued as per Section 17(2) of the said Act dated 11<sup>th</sup> May 2016 on Page No.238 and the Government Resolution dated 19<sup>th</sup> September 2016 on Page No.239. The Government Resolution mentions the constitution of the Committee and there are certain representatives from the newspapers. Mr.Desai contends that one Indrakumar Jain who is present today is part of that Committee. His grievance is meetings of the Committee are not organized.

6. After considering the averments in all these Affidavits, we find that the Petition can be disposed of by observing that the Petitioner is at liberty to request the Government to hold a meeting for certain related issues and the Government is at liberty to take a decision about holding a meeting depending upon the exigencies. Even the member of the Petitioner Union is also at liberty to seek redressal from the Court of law in case of his individual grievances.

7. With these observations, **the Petition stands disposed of.**

(SANDEEP V. MARNE, J.)

(S.M.MODAK, J.)