

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
ORDINARY ORIGINAL CIVIL JURISDICTION**

WRIT PETITION NO. 1348 OF 2020

C. Leo Mascarenhas ... Petitioner
versus
Society of St. Francis Xavier, Pilar & Ors. ... Respondents

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Mr.C.R.Sadasivan with Mr.Anup Dhanwat for the Petitioner.

Mr. T.R.Yadav for Respondent Nos. 1 and 2.

Mr.Sagar G. Talekar for Respondent No.3.

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**CORAM : NITIN JAMDAR &
M. M. SATHAYE, JJ.**

DATE : 13 AUGUST 2024

P.C.:

By this petition, the Petitioner is seeking a direction against Respondent Nos. 1 and 2- Management to comply with the recommendations of the grievance committee constituted by Respondent No.3- University. Registrar of Respondent No.3- University will file reply affidavit as to what steps the University has taken or intends to take as regard non-compliance of the recommendations of the grievance committee by Respondent Nos. 1 and 2- Management.

2. Reply be filed by the Registrar, not to be delegated, as we are coming across a series of the matters where the orders/ recommendations of the grievance committee are not being implemented by the Management and the employees have to file a writ petition seeking enforcement of the same. The University which has set up this mechanism must ensure that it is effective, and needless burden on this count is reduced. Reply to be filed by the Registrar by 6 September 2024.

3. Stand over to **6 September 2024.**

(M. M. SATHAYE, J.)

(NITIN JAMDAR, J.)