



13-WP-516-2020

2026:BHC-AS:19637

Sayali

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION**

SAYALI
DEEPAK
UPASANI

WRIT PETITION NO. 516 OF 2020

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Agnice Fire Protection Private Ltd thr.
Prasad Vinayakk Parab ... Petitioner
V/s.
Subhash Tukaram Gurav ... Respondent

Mr. Mayur D. Sapkale, for Petitioner.

Mr. Sagar Ambedkar i/b Ms. Dhanashree Bhate, for
Respondent.

CORAM : AMIT BORKAR, J.

DATED : MARCH 13, 2026

P.C.:

1. The Labour Court, by an order dated 25th January, 2019, directed the petitioner to allow the complainant to report for work before the Court, and the termination order dated 12th October, 2017 was stayed till pending the hearing of the complaint. The Labour Court further directed the petitioner to deposit the wages of the complainant in the Court subject to the final outcome of the complaint, and the complainant was allowed to withdraw the same subject to permission of the Court pending the complaint.



2. This Court, while protecting the petitioner, granted stay to the proceedings of the criminal complaint filed by the complainant for execution of the order dated 25th January, 2019. The grant of interim relief by this Court will not protect the petitioner from depositing the wages. If, according to the petitioner, the complainant failed to report for duty or if there was any difficulty in service, he should have brought such fact to the notice of the Court and ought to have applied for modification of the order. However, in the absence of any Court-allowed modification to the said order, the petitioner was and is under an obligation to comply with Clauses 2 and 3 of the order dated 25th January, 2019.

3. Hence, the petitioner is directed to deposit the entire arrears as per Clause 3 within four weeks from today.

4. List the petition on 10th April, 2026.

(AMIT BORKAR, J.)