

IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO. 13225 OF 2024

Oil And Natural Gas Corporation Ltd.

...Petitioner

Versus

Union Of India Thr. Secretary
Ministry Of Labour And Ors.

...Respondents

Mr. Gobindram D. Talreja i/b. Gobindran D. Talreja & Associates for the
Petitioner – ONGC.

Mrs. Shehnaz V. Bharucha i/b. Mr. A.A. Ansari for Respondent Nos.1 and 2.

CORAM : R. I. CHAGLA AND
ADVAIT M. SETHNA, JJ.

DATED : 12TH JANUARY, 2026

PC.:-

1. The learned counsel appearing for the Petitioner states that in a separate proceeding an Award came to be passed by the Central Government Industrial Tribunal No.2, Mumbai dated 16 April 2025 and/which Award is subject matter of challenge in a separate Petition which has been heard by learned Single Judge of this Court and reserved for judgment. He has submitted that the judgment passed therein may have a bearing on the present Writ Petition which impugns the report/order/final decision dated 8 April 2024 (**Exh.-MM** to the Petition) to the extent of findings on Issue No.2 in respect of category of “direct employee” being covered under the domain of concerned workmen and findings on issue

No.3 in respect of “other workmen” being covered under the domain of “concerned workmen” and entitled for arrears of wages.

2. The learned counsel for the Petitioner has sought for an adjournment of the present Writ Petition awaiting the outcome of the judgment of the learned Single Judge in Writ Petition No.11567 of 2025.

3. Notice has been issued to Respondents vide order dated 21 October 2024. Mr. S. Mishra had appeared in person for Respondent No.3/ Association. The learned counsel for the Petitioner states that he has thereafter not being permitted to appear in person by the High Court Committee.

4. In view thereof, Respondent No.3 is directed to appoint an Advocate to represent Respondent No.3 in these proceedings. The Petitioner shall serve notice of this order on Respondent No.3 along with a copy thereof, and file an affidavit of service prior to the next date.

5. The Division Bench of this Court by an order dated 21 October 2024 directed that no coercive steps would be taken by the Association as per the statement made by Mr. Mishra representing the Respondent No.3 – Association on that date until the returnable date. This statement shall continue to operate till the next date.

6. The Writ Petition shall be placed for Directions on 16 February 2026.

[ADVAIT M. SETHNA, J.]

[R.I. CHAGLA, J.]