



IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO. 12096 OF 2023

Sachin Dilip Sabale

Petitioner (Orig.  
.. Complainant)

**Versus**

The Manager, Udyam Vikas Sahkar Bank Ltd.,  
Pune

Respondent (Orig.  
.. Respondent)

- .....
- Mr. Pankaj Thakar, Advocate h/f. Mr. Prakash Kulkarni, Advocate for Petitioner.
  - Ms. Ankita Gadkari a/w. Lopa Munim and Mr. Rajesh Kothari, Advocates for Respondent.
- .....

**CORAM : MILIND N. JADHAV, J.**

**DATE : OCTOBER 03, 2023.**

**P.C.:**

**1.** Heard Mr. Thakar, learned Advocate for Petitioner and Ms. Gadkari, learned Advocate for Respondent.

**2.** Ms. Gadkari would submit that copy of the Petition was served on them on Friday and she needs time file appropriate Affidavit-in-Reply to the Petition.

**3.** It is seen that though the order of the learned Labour Court directs reinstatement of Petitioner alongwith full back wages, however reasoning given by the learned Industrial Court modifies that order and gives the back wages to the Petitioner in two tranches as stated in the operative clause 2 of the order. Petitioner is aggrieved with the same and is therefore before the Court.

**4.** Respondent is directed to file its Affidavit-in-Reply and serve on the Advocate for the Petitioner within a period of three weeks from today. Rejoinder, if any, to be filed within one week thereafter.

**5.** Stand over to **31<sup>st</sup> October, 2023.**

[ MILIND N. JADHAV, J. ]

Ajay