



**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
CIVIL APPELLATE JURISDICTION**

**(4) WRIT PETITION NO. 2224 OF 2021  
WITH  
INTERIM APPLICATION NO. 6406 of 2024  
IN  
WRIT PETITION NO. 2224 OF 2021**

Dr. Y.S. Vaishampayan (Since deceased)  
through LRS And Ors. ...Petitioners  
Versus  
The State of Maharashtra and Ors. ...Respondents

**AND  
(6) WRIT PETITION NO.8305 OF 2021**

Mrs. Ratnaprabha Balkrishna Nanaware ...Petitioner  
Versus  
The State of Maharashtra & Ors. ...Respondents

Dr. Uday P. Warunjikar a/w. Mr. Sumit Kate for Petitioners in  
WP/2224/2021 and WP/8305/2021  
Mr. Jaymangal Dhanraj a/w. Ms Disha Vardhan for Respondent Nos.  
2 and 3 in WP/2224/2021 with IA/6406/2024.  
Ms. Disha Vardhan for Respondent Nos. 2 and 3 in WP/8305/2021  
Ms Ashiwini A. Purav, AGP for Respondent-State in WP/2224/2021  
Ms Reena Salunkhe, AGP for the Respondent-State in  
WP/8305/2021



**AND**  
**ORDINARY ORIGINAL CIVIL JURISDICTION**  
**(9) WRIT PETITION (L) NO. 3980 OF 2022**

Mrs. Prachi P. Kulkarni ... Petitioner  
versus  
State of Maharashtra and Others ... Respondents

**WITH**  
**(9) WRIT PETITION (L) NO. 4069 OF 2022**

Mr. Suhas Narayan Gogate ... Petitioner  
versus  
State of Maharashtra and Others ... Respondents

**AND**  
**(10) WRIT PETITION (L) NO. 3987 OF 2022**

Namrata V. Desai ... Petitioner  
versus  
State of Maharashtra and Others ... Respondents

**AND**  
**(11) WRIT PETITION (L) NO. 3991 OF 2022**

Kalpana Ramesh Purohit ....Petitioner  
V/S  
State Of Maharashtra & Ors. ....Respondents





identical i.e. non-payment of monetary dues. The defense of the Respondent-University is also identical that is of financial difficulty.

2. In the light thereof, we had called upon the Vice Chancellor of the Respondent-University to hold a joint meeting with its employees so that an amicable settlement can be arrived at, such as payments by way of installments etc.

3. Instead, in Interim Application No. 6406 of 2024 in Writ Petition No. 2224 of 2021, reply is filed by the Registrar of the Respondent-University that the decision is taken of not to pay the benefits before a cut-off date.

4. We are not satisfied on this stand taken in the light of settled law that the 6<sup>th</sup> and 7<sup>th</sup> Pay Revision Commissions are applicable to the Respondent-University and the Respondent-University cannot unilaterally take a stand depriving the employees of their entitlement.

5. Learned Counsel for the Respondent-University in one of the Petitions in this group states that the issue is being looked into as regards the amicable settlement even now.

6. In the light thereof, stand over to **8 May 2024** at **2.30 PM** for the Respondent-University to place its stand before us. We expect a reasonable stand to be taken by the Respondent-University.



7. We have noted the order passed in Writ Petition No. 8305 of 2021 wherein this Court has deprecated the conduct of the Respondent-University in respect of the pensionary benefits payable to the Petitioner.

8. Learned AGP states that a cheque of Rs.1,94,827/- is handed over to the learned Counsel for the Petitioner in Writ Petition No. 8305 of 2021 in the Court today, which the Petitioner has accepted without prejudice.

(M. M. SATHAYE, J.)

(NITIN JAMDAR, J.)