



IN THE HIGH COURT OF JUDICATURE AT BOMBAY
CIVIL APPELLATE JURISDICTION

WRIT PETITION NO. 2224 OF 2021

Dr. Y.S. Vaishampayan (Since deceased) through
LRS And Ors. ...Petitioners

Versus

The State of Maharashtra and Ors. ...Respondents

WITH
INTERIM APPLICATION NO. 6406 of 2024
IN
WRIT PETITION NO. 2224 OF 2021

Dr. Y.S. Vaishampayan (Since deceased) through ...Applicants
LRS And Ors.

Versus

The State of Maharashtra and Ors. ...Respondents

Dr. Uday P. Warunjikar a/w. Mr. Siddhesh Pilankar, for Petitioners
and for Applicants in IA.

Mr. P.G. Sawant, AGP for Respondent No.1/State.

Mr. Jaymangal Dhanraj a/w. Disha Vardhan for Respondent Nos. 2
to 4.

**CORAM: NITIN JAMDAR &
M.M. SATHAYE, JJ.**

DATE : 4 APRIL 2024

P.C.:

. Five members of the teaching faculty of Respondent No. 2-
University are before us making a grievance regarding non-payment
of their dues and salary as per the Seventh Pay Commission. We may



note here that there have been other petitions against this University of the employees making similar grievances.

2. Learned Counsel for the University states that Respondent No.4- Institute being a self-financed Institute, it has financial constraints. If Respondent No.4 and the University are facing financial constraints as stated, then it must find a solution and it cannot be that each and every member of its faculty has to approach this Court for a similar grievance. In any Educational Institute disputes with the faculty and the staff should be avoided as it affects quality of Education.

3. We are of the opinion that the Vice Chancellor of this University should look into the issue. It would be appropriate if a joint meeting with the faculty or staff or their association is called by the University so that the issue can be resolved amicably.

4. Learned counsel for the Respondent- University states that a copy of this order will be placed before the Vice Chancellor.

5. Stand over to **7 May 2024** under the caption "For Directions".

(M.M. SATHAYE, J.)

(NITIN JAMDAR, J.)