

**IN THE HIGH COURT OF JUDICATURE AT BOMBAY  
CIVIL APPELLATE JURISDICTION**

**FIRST APPEAL NO. 1761 OF 2005**

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**The Regional Director,  
Employees' State Insurance  
V/s.  
Voltas Ltd.**

**... Appellant**

**... Respondent**

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**Mr. Shailesh S. Pathak** for Appellant/ESIC.  
**Mr. Hemant Telkar** for Respondent.

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**CORAM : FARHAN P. DUBASH, J.**

**Date : 11<sup>th</sup> March 2026**

**P. C :**

1. At the request of the Respondent, stand over to 18<sup>th</sup> March 2026.
2. A copy of the draft substantial question of law that is to be decided in the present matter has been handed over by Mr. Shailesh S. Pathak, learned Counsel who appears on behalf of the Appellant, which is taken on record.

**( FARHAN P. DUBASH, J. )**

Shubham G.