

**(SHOW CAUSE NOTICE BEFORE ADMISSION)
IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD**

WEDNESDAY, THE FOURTH DAY OF FEBRUARY

TWO THOUSAND AND TWENTY SIX

:PRESENT:

THE HONOURABLE SRI JUSTICE NAMAVARAPU RAJESHWAR RAO

CIVIL MISCELLANEOUS APPEAL NO: 43 OF 2026

Between:

IKEA India Private Limited,, Represented by its Authorised Signatory, Sandhya Prakash Having its registered office at: Plot C1, Commercial Complex, Sector 47, Urban Estate, Near BPCL Petrol Pump, Gurgaon, Haryana -122 018, India

Also at: Plot No. 25, 26 (P) & 29(P), Hitech City Main Road, Mindspace Junction, Raidurg Village, Serilingampally Mandal, Ranga Reddy District, Telangana - 500 081

APPELLANT

AND

1. Commissioner for Employee's Compensation, & Joint Commissioner of Labour Rangareddy Zone, T. Anjaiah Karmika Samkshema Bhavan, RTC Cross Road, Hyderabad, Telangana
2. Sri Gurulingam Srinivas Raghavendra Prasad, S/o Srinivas Gurulingam H. No. 6-1-189, Old CIB Quarters, Khairathabad, Hyderabad - 500004
3. ICICI Lombard General Insurance Company Limited, 414, Veer Savarkar Marg, Near Siddhivinayak Temple, Prabhadevi, Mumbai - 400025.

RESPONDENTS

WHEREAS the Appellant above named through its Advocate M/S TLH ADVOCATES AND SOLICITORS presented this Petition under Section 30 of the Employees' Compensation Act, 1923 praying that in the circumstances stated in the grounds filed in support of the Civil Miscellaneous Appeal, the High Court may be pleased to. a. Declare the Impugned Order dated 04.11.2025 passed by the Commissioner for Employees' Compensation and Joint Commissioner of Labour, Rangareddy Zone, T. Anjaiah Karmika Samkshema Bhavan. Hyderabad. vide Proc. No. D/3232753/2025 as completely arbitrary, illegal, untenable in law and in contravention of the settled principles of law; and consequently, set aside the same.

AND WHEREAS the High Court upon perusing the appeal and memorandum of grounds filed herein and upon hearing the arguments of M/S TLH ADVOCATES AND SOLICITORS Advocate for the Appellant, directed issue of notice to the Respondents herein to show cause as to why this CIVIL MISCELLANEOUS APPEAL should not be admitted.

You viz:

1. Commissioner for Employee's Compensation, & Joint Commissioner of Labour Rangareddy Zone, T. Anjaiah Karmika Samkshema Bhavan, RTC Cross Road, Hyderabad, Telangana
2. Sri Gurulingam Srinivas Raghavendra Prasad, S/o Srinivas Gurulingam H. No. 6-1-189, Old CIB Quarters, Khairathabad, Hyderabad - 500004
3. ICICI Lombard General Insurance Company Limited, 414, Veer Savarkar Marg, Near Siddhivinayak Temple, Prabhadevi, Mumbai - 400025.

are directed to show cause on or before 05.03.2026 to which date the case stands posted as to why in the circumstances set out in the appeal and the memorandum of grounds filed therewith (copy enclosed) this CIVIL MISCELLANEOUS APPEAL should not be admitted.

**The Court made the following:
ORDER:**

Issue notice to the respondents.

Learned counsel for the appellant is permitted to take out personal notice to the respondents through SPAD and file proof of service by the next date of hearing.

Post on 05.03.2026.

//TRUE COPY//

**SD/-K.MADHAVI
ASSISTANT REGISTRAR**

SECTION OFFICER

To,

1. Commissioner for Employee's Compensation, & Joint Commissioner of Labour Rangareddy Zone, T. Anjaiah Karmika Samkshema Bhavan, RTC Cross Road, Hyderabad, Telangana
2. Sri Gurulingam Srinivas Raghavendra Prasad, S/o Srinivas Gurulingam H. No. 6-1-189, Old CIB Quarters, Khairathabad, Hyderabad - 500004
3. ICICI Lombard General Insurance Company Limited, 414, Veer Savarkar Marg, Near Siddhivinayak Temple, Prabhadevi, Mumbai - 400025.(RR 1 TO 3 by SPAD- along with a copy of appeal and memorandum of grounds)
4. One CC to M/S. TLH ADVOCATES AND SOLICITORS Advocate [OPUC]
5. One spare copy

HIGH COURT

RRN,J

DATED:04/02/2026

POST ON 05.03.2026



NOTICE BEFORE ADMISSION

CMA.No.43 of 2026