

(SHOW CAUSE NOTICE BEFORE ADMISSION)
IN THE HIGH COURT FOR THE STATE OF TELANGANA AT HYDERABAD
 MONDAY, THE FIRST DAY OF DECEMBER
 TWO THOUSAND AND TWENTY FIVE

:PRESENT:

THE HONOURABLE THE CHIEF JUSTICE SRI APARESH KUMAR SINGH
AND
THE HONOURABLE SRI JUSTICE G.M. MOHIUDDIN
WRIT PETITION Nos: 36486 and 36488 OF 2025

Between:

Wells Fargo International Solutions Private Limited, Building 1A, Divyasree
 NSL SEZ Survey No. 66/1, Raidurga Village Serilingampalli, Hyderabad,
 Telangana - 500032 Through its authorised signatory

Petitioner
(in both the petitions)

AND

1. Telangana State Human Rights Commission Gruhakalpa Complex, MJ Road
 Nampally, Hyderabad - 500001. Through its Registrar.
2. Ms. Viswanatha Srilakshmi Raghavalli Flat No. 104, IInd Floor, Challas
 Omega Near Madhuranagar Kaman, Pragathi Nagar Hyderabad - 500090.

Respondents
(in both the petitions)

WP.NO. 36486 OF 2025

WHEREAS the Petitioner above named through his Advocate SRI PASHAM MOHITH presented this Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased

(i) to issue an appropriate writ, order or direction, more particularly one in the nature of writ of Certiorari, thereby calling for the records of Case No. 822 of 2020 pending before the 1st Respondent and consequently quash Case No. 822 of 2020.

(ii) Consequently, this Hon'ble Court may be pleased to declare the actions of Respondent No.1 in passing the Common Impugned Order dated 14 October 2025 in H.R.C. No. 822 of 2020 and H.R.C. No. 823 of 2020 holding that it has jurisdiction to entertain Respondent No. 2s Complaints as being illegal, arbitrary, unjust, and violative of the Petitioners rights under the Constitution and set aside the

AND WHEREAS the High Court upon perusing the petition and affidavit filed herein and upon hearing the arguments of SRI A. VENKATESH, Senior Counsel appearing on behalf of Sri PASHAM MOHITH Advocate for the Petitioner, directed issue of notice to the Respondents herein to show cause as to why this WRIT PETITION should not be admitted.

You viz:

1. The Registrar, Telangana State Human Rights Commission, Gruhakalpa Complex, MJ Road Nampally, Hyderabad - 500001..
2. Ms. Viswanatha Srilakshmi Raghavalli Flat No. 104, IInd Floor, Challas Omega Near Madhuranagar Kaman, Pragathi Nagar Hyderabad - 500090.

are directed to show cause as to why in the circumstances set out in the petition and the affidavit filed therewith (copy enclosed) this WRIT PETITION should not be admitted.

IA NO: 1 OF 2025

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the writ petition, the High Court may be pleased to grant stay of all further proceedings in the Complaint, i.e., H.R.C. No. 822 pending before Respondent No. 1, pending disposal of WP No. 36486 of 2025, on the file of the High Court.

WRIT PETITION NO: 36488 OF 2025

WHEREAS the Petitioner above named through his Advocate SRI PASHAM MOHITH presented this Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased

(i) to issue an appropriate writ, order or direction, more particularly one in the nature of writ of Certiorari, thereby calling for the records of Case No. 823 of 2020 pending before the 1st Respondent and consequently quash Case No. 823 of 2020.

(ii) Consequently, this Honourable Court may be pleased to declare the actions of Respondent No. 1 in passing the Common Impugned Order dated 14 October 2025 in H.R.C. No. 822 of 2020 and H.R.C. No. 823 of 2020 holding that it has jurisdiction to entertain Respondent No. 2's Complaints as being illegal, arbitrary, unjust, and violative of the Petitioner's rights under the Constitution and set aside the same;

AND WHEREAS the High Court upon perusing the petition and affidavit filed herein and upon hearing the arguments of SRI A. VENKATESH, Senior Counsel appearing on behalf of Sri PASHAM MOHITH Advocate for the Petitioner, directed issue of notice to the Respondents herein to show cause as to why this WRIT PETITION should not be admitted.

You viz:

1. The Registrar, Telangana State Human Rights Commission, Gruhakalpa Complex, MJ Road Nampally, Hyderabad - 500001..
2. Ms. Viswanatha Srilakshmi Raghavalli Flat No. 104, IInd Floor, Challas Omega Near Madhuranagar Kaman, Pragathi Nagar Hyderabad - 500090.

are directed to show cause as to why in the circumstances set out in the petition and the affidavit filed therewith (copy enclosed) this WRIT PETITION should not be admitted.

IA NO: 2 OF 2025

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the writ petition, the High Court may be pleased to grant stay of all further proceedings in the Complaint, i.e., H.R.C. No. 823 pending before Respondent No. 1, pending disposal of WP No. 36488 of 2025, on the file of the High Court.

**The Court made the following:
ORDER**

Mr. A.Venkatesh, learned Senior Counsel appears for Mr. Pasham Mohith, learned counsel for the petitioner.

Petitioner is a private limited company against whom respondent No.2 lodged two complaints bearing H.R.C.Nos.822 of 2020 and 833 of 2020 on the file of respondent No.1- Telangana State Human Rights Commission, Hyderabad, alleging loss of her pregnancy due to stress in work place and other allegations.

Despite citing the decisions rendered by different High Courts, in particular, a decision of the Madras High Court in MOIT Hospitals rep. By its MD vs. State Human Rights Commission, Tamilnadu and others [2017 SCC OnLine Mad 3302] and a decision of this Court in IREP Dhan Pvt. Ltd., v. The Telangana State Human Rights Commission and others [MANU/TL/ 0804/2021], learned Senior Counsel appearing for the petitioner submits that the State Human Rights Commission has, without dealing with the issue of jurisdiction, asked for further enquiry into the matter. It is submitted that the allegations of such nature are not amenable to the Human Rights Act, 1993, if Sections 12 and 18 thereof are read together as has been held in MOIT Hospitals (supra). The prevailing view is that the allegations of such nature against a public servant are only entertainable before the Human Rights Commission under the Human Rights Act.

Issue notice on the respondents.

List the matter after four weeks.

In the meantime, all further proceedings in H.R.C.Nos.822 of 2020 and 823 of 2020 on the file of respondent No.1- Telangana State Human Rights Commission shall remain stayed.

Respondent No.1-Telangana State Human Rights Commission shall be represented through its Registrar. Let such a correction be carried out by the learned counsel for the petitioner.

**P. C. SULEKHA DEVI
ASSISTANT REGISTRAR**

//TRUE COPY//


SECTION OFFICER

To,

1. The Registrar, Telangana State Human Rights Commission, Gruhakalpa Complex, MJ Road Nampally, Hyderabad - 500001..
2. Ms. Viswanatha Srilakshmi Raghavalli Flat No. 104, IInd Floor, Challas Omega Near Madhuranagar Kaman, Pragathi Nagar Hyderabad - 500090. (RR 1 & 2 by SPAD- along with a copy of petition and affidavit)
3. One CC to SRI. PASHAM MOHITH Advocate [OPUC]
4. Two spare copies

HIGH COURT

HCJ
&
GMMJ

DATED:01/12/2025

LIST AFTER FOUR WEEKS

NOTICE BEFORE ADMISSION

WP.Nos.36486 and 36488 of 2025

STAY

