

HIGH COURT FOR THE STATE OF TELANGANA

MAIN CASE No: W.P. Nos. 36486 and 36488 of 2025

PROCEEDING SHEET

Sl. No	DATE	ORDER	OFFICE NOTE
01.	01.12.2025	<u>HCJ (AKrS, J) & GMM, J</u> <u>I.A.No.1 of 2025 in W.P.No.36488 of 2025</u> (Dispense With Petition) Having regard to the reasons stated in the accompanying affidavit, the requirement of filing a certified copy of the impugned order dated 14.10.2025 in H.R.C.No.823 of 2020 is dispensed with. <u>HCJ(AKrS, J)</u> <u>GMM, J</u> <u>W.P.Nos.36486 and 36488 of 2025</u> Mr. A.Venkatesh, learned Senior Counsel appears for Mr. Pasham Mohith, learned counsel for the petitioner. Petitioner is a private limited company against whom respondent No.2 lodged two complaints bearing H.R.C.Nos.822 of 2020 and 833 of 2020 on the file of respondent No.1-Telangana State Human Rights Commission, Hyderabad, alleging loss of her pregnancy due to stress in work place and other allegations.	Transferred to i/o folder before corrections, if any.

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		Despite citing the decisions rendered by different High Courts, in particular, a decision of the Madras High Court in MOIT Hospitals rep. By its MD vs. State Human Rights Commission, Tamilnadu and others [2017 SCC OnLine Mad 3302] and a decision of this Court in IREP Dhan Pvt. Ltd., v. The Telangana State Human Rights Commission and others [MANU/TL/ 0804/2021], learned Senior Counsel appearing for the petitioner submits that the State Human Rights Commission has, without dealing with the issue of jurisdiction, asked for further enquiry into the matter. It is submitted that the allegations of such nature are not amenable to the Human Rights Act, 1993, if Sections 12 and 18 thereof are read together as has been held in MOIT Hospitals (supra). The prevailing view is that the allegations of such nature against a public servant are only entertainable before the Human Rights Commission under the Human Rights Act. Issue notice on the respondents. List the matter after four weeks. In the meantime, all further proceedings in H.R.C.Nos.822 of 2020 and 823 of 2020 on the	

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		file of respondent No.1- Telangana State Human Rights Commission shall remain stayed. Respondent No.1-Telangana State Human Rights Commission shall be represented through its Registrar. Let such a correction be carried out by the learned counsel for the petitioner. _____ HCJ(AKrS, J) _____ GMM, J Lur	