

(SHOW CAUSE NOTICE BEFORE ADMISSION)
IN THE HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD

FRIDAY, THE TWENTY FOURTH DAY OF OCTOBER

TWO THOUSAND AND TWENTY FIVE

:PRESENT:
THE HONOURABLE SRI JUSTICE PULLA KARTHIK

WRIT PETITION NO: 31952 OF 2025

Between:

The General Manager, The Singareni Collieries Company Limited,
Ramagundam-1 Area, Godavarikhani- 505209, Peddapalli District.

Petitioner

AND

1. Controlling Authority under Payment of Gratuity Act, 1972 and Assistant Labour Commissioner (Central) Mancherla at Ramagundam At Qtr. No. Sp.C-4, NTPC, TTS, Jyothinagar, Ramagundam, Peddapally (D) - 505215(T.S)
2. Controlling Authority under Payment of Gratuity Act, 1972 and Assistant Labour Commissioner (Central) Ministry of Labour and Employment Office of the Dy.Chief Labour Commissioner (Central) NSTI Campus, Vidyanagar, Hyderabad - 500 007
3. Sri Nathari Mallaiah, H.No.20-2-274/1, Gandhinagar, Before Church, Godavarikhani, Peddapalli Dist - 505209 (T.S).

Respondents

WHEREAS the Petitioner above named through its Advocate ADDL ADVOCATE GENERAL presented this Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue a writ order more particularly one in the nature of writ of certiorari calling for the records pertaining to Proceedings No. 48/58/ 2025-E3 on the file of the Assistant Labour Commissioner (C) and Controlling Authority under the Payment of Gratuity Act, 1972, Hyderabad, dated.24/4/2025 and quash the same as illegal without jurisdiction ultra vires of the Gratuity Act, 1972.

AND WHEREAS the High Court upon perusing the petition and affidavit filed herein and upon hearing the arguments of ADDL ADVOCATE GENERAL Advocate for the Petitioner, directed issue of notice to the Respondent No.3 herein to show cause as to why this WRIT PETITION should not be admitted.

You viz:

Sri Nathari Mallaiah, H.No.20-2-274/1, Gandhinagar, Before Church,
Godavarikhani, Peddapalli Dist - 505209 (T.S).

are directed to show cause on or before 01.12.2025 to which date the case stands posted as to why in the circumstances set out in the petition and the affidavit filed therewith (copy enclosed) this WRIT PETITION should not be admitted.

IA NO: 2 OF 2025

Petition under Section 151 CPC praying that in the circumstances stated in the affidavit filed in support of the petition, the High Court may be pleased to suspend the impugned order dated 24/4/2025 issued by 2nd Respondent., pending disposal of WP No. 31952 of 2025, on the file of the High Court.

**The Court made the following
ORDER:**

Notice before Admission.

Sri Gummadivelli Venkateshwarlu, learned Standing Counsel for Central Government, takes notice on behalf of respondent Nos.1 and 2, and waives further notice.

Registry is directed not to take out further notice to respondent Nos.1 and 2, in view of the above waiver.

Learned Additional Advocate General appearing for the petitioner is permitted to take out personal notice to respondent No.3 through registered post with acknowledgment due and file proof of service in the Registry by the next date of hearing.

Learned Additional Advocate General appearing for the petitioner submits that the issue in the present Writ Petition is squarely covered by the order dated 06.10.2025 passed by this Court in W.P.No.30101 of 2025 and requested this Court to pass similar order in the present Writ Petition also. The same is not seriously disputed by learned Standing Counsel appearing for respondent Nos.1 and 2.

In view of the above and for the reasons alike in the order dated 06.10.2025 in W.P.No.30101 of 2025, there shall be an interim suspension of the impugned order dated 24.04.2025 passed by respondent No.2, pending further orders of this Court

Post this matter along with W.P.No.30101 of 2025 on 01.12.2025.

SD/ S.MALLIKARJUNA RAO
ASSISTANT REGISTRAR

//TRUE COPY//


SECTION OFFICER

To,

1. Controlling Authority under Payment of Gratuity Act, 1972 and Assistant Labour Commissioner (Central) Mancherial at Ramagundam At Qtr. No. Sp.C-4, NTPC, TTS, Jyothinagar, Ramagundam, Peddapally (D) - 505215(T.S)
2. Controlling Authority under Payment of Gratuity Act, 1972 and Assistant Labour Commissioner (Central) Ministry of Labour and Employment Office of the Dy.Chief Labour Commissioner (Central) NSTI Campus, Vidyanagar, Hyderabad - 500 007 (RR 1 & 2 by RPAD)
3. Sri Nathari Mallaiah, H.No.20-2-274/1, Gandhinagar, Before Church, Godavarikhani, Peddapalli Dist - 505209 (T.S). (by RPAD- along with a copy of petition and affidavit)
4. One CC to ADDL ADVOCATE GENERAL Advocate [OPUC]
5. One CC to SRI. N BHUJANGA RAO Deputy Solicitor General of India Advocate [OPUC]
6. One spare copy

HIGH COURT

PKJ

DATED:24/10/2025

Post along with W.P.No.30101 of 2025 on 01.12.2025

NOTICE BEFORE ADMISSION

WP.No.31952 of 2025

SUSPENSION

