

**(SHOW CAUSE NOTICE BEFORE ADMISSION)
HIGH COURT FOR THE STATE OF TELANGANA
AT HYDERABAD**

WEDNESDAY, THE SIXTH DAY OF MAY
TWO THOUSAND AND TWENTY SIX

**:PRESENT:
THE HONOURABLE SRI JUSTICE K. SARATH
WP NO: 16275 OF 2026**

Between

The General Manager, The Singareni Collieries Compan Limited Manuguru
Area, Bhadradri Kothagudem Dist - 507117

Petitioner

AND

1. Controlling Authority under Payment of Gratuity Act, 1972 and Assistant Labour Commissioner (Central) Ministry of Labour and Employment Office of the Dy.Chief Labour Commissioner (Central) NSTI Campus, Vidyanagar, Hyderabad - 500 007.
2. Appellate Authority under Payment of Gratuity Act 1972, Dy. Chief Labour Commissioner (Central), Ministry of Labour and Employment Office of the Dy.Chief Labour Commissioner (Central) NSTI Campus, Vidyanagar, Hyderabad - 500 007.
3. Sri M. Rami Reddy, H. No. 12-9/10, N.R. Infra, Kistareddypet, Indresham Post, Patancheru, Medak Dist., Pincode. 502319, Telangana State.

Respondents

WHEREAS the Petitioner above named through its ADDL ADVOCATE GENERAL presented this Petition under Article 226 of the Constitution of India praying that in the circumstances stated in the affidavit filed therewith, the High Court may be pleased to issue a writ, order or direction more particularly one in the nature of writ of certiorari calling for the records pertaining to impugned Proceedings No.48/179/2024-E2-ALC/HYD dated 01.01.2025 on the file of the 1st Respondent and consequential impugned order in gratuity appeal No. 127/2025 on the file of the 2nd respondent confirming the order of the 1st respondent and quash the same as illegal, without jurisdiction, violative of principles of natural justice and ultravires of the Gratuity Act, 1972 and pass such other order(s) that this Honble Court may deem fit and proper in the interest of justice

AND WHEREAS the High Court upon perusing the petition and affidavit filed herein and upon hearing the arguments of Sri. S RAHUL REDDY, SPECIAL GP REPRESENTING ADDL ADVOCATE GENERAL for the Petitioner, Learned

Standing Counsel representing Sri N. Bhujanga Rao, Deputy Solicitor General of India for the respondent Nos.1 and 2, directed issue of notice to the Respondent No.3, herein to show cause as to why this WRIT PETITION should not be admitted.

You viz:

Sri M. Rami Reddy, H. No. 12-9/10, N.R. Infra, Kistareddypet, Indresham Post, Patancheru, Medak Dist., Pincode. 502319, Telangana State.

are directed to show cause on or before 01.07.2026 to which date the case stands posted as to why in the circumstances set out in the petition and the affidavit filed therewith (copy enclosed) this WRIT PETITION should not be admitted.

The Court made the following:

ORDER

Notice Before Admission.

Learned Standing Counsel representing Sri N. Bhujanga Rao, Deputy Solicitor General of India takes notice on behalf of the respondent Nos.1 and 2, waives further notice and seeks time to file counter.

Learned Additional Advocate General appearing for the petitioner is permitted to take out personal notice to the respondent No.3 through Speed Post and file proof of service in the Registry by the next date of hearing.

The Registry is directed not to take out notice to the respondent Nos.1 and 2 in view of the above waiver and further directed to post this matter along with W.P.No.13449 of 2025 and W.P.No.30101 of 2025 after four (4) weeks.

List on 01.07.2026.

**Sd/- K.BHAVANI SWAMY
ASSISTANT REGISTRAR**

//TRUE COPY//

SECTION OFFICER

To,

1. Sri M. Rami Reddy, H. No. 12-9/10, N.R. Infra, Kistareddypet, Indresham Post, Patancheru, Medak Dist., Pincode. 502319, Telangana State.[by SPAD-along with a copy of petition and affidavit]
2. One CC to ADDL ADVOCATE GENERAL Advocate [OPUC]
3. One spare copy

HIGH COURT

SK, J

DATED: 06-05-2026

List on 01.07.2026

NOTICE BEFORE ADMISSION

WP.No.16275 of 2026

